



## Minutes of the UK Sport Board Meeting held on 25th July 2006 at UK Sport

### Present

**Chair** Sue Campbell

**Attendees:** **Members**  
Nick Bitel  
Julia Bracewell  
Philip Carling  
Chris Holmes  
Rod Carr  
Eric Saunders  
Louise Martin

**UK Sport Staff** John Steele Chief Executive  
Liz Nicholl Director, Performance  
Neil Shearer Director, Corporate Services  
John Scott International Director, Director  
Drug Free Sport  
Tim Hollingsworth Director of Policy &  
Communications

**In attendance** Peter Keen Performance Advisor  
(Items 7-8.5)  
Alex Newton Performance Manager  
(Items 7-8.5)  
Mitch Hammond Performance Programme  
Consultant  
(Items 8.4-8.5)  
Kirsty Hay Performance Programme  
Consultant  
(Items 8.4-8.5)  
Pete Gardner Chief Executive, British  
Athletes Commission  
(Item 7)

**Board Secretary** Jo Hitchings UK Sport

### 1. Introduction and Apologies for Absence

### Action

The Chair welcomed members to the meeting.

Apologies were received from Lord Patrick Carter and Nigel Walker.

## **2. Declaration of Interest**

Members were reminded of the need to declare their interest in any transactions requiring a decision and to remove themselves from such decision making.

No conflicts of interest were declared.

## **3. Approval of Minutes**

The minutes from the meeting 24<sup>th</sup> May 2006 were approved as an accurate record.

## **4. Matters Arising**

Item 5-Members requested an update on progress on National Anti-Doping Agreements. John Scott reported that Football, Rugby Union, Cricket and Tennis had now signed the Agreement. Other Home Country Federations who have not yet signed the Agreement are being set a deadline of 3 weeks to sign. All sports not currently on the programme have a deadline of 31 March 2007 to sign the Agreement.

Item 7.3- Members asked whether the Chair had received a response to the letter sent to Secretary of State regarding the Boards decision on BOA/BPA UKS Board representation. Chair reported that they were awaiting a response from the Secretary of State's office. Chair asked Tim Hollingsworth to follow up on this matter.

TH

## **5. Executive Team Report**

John Steele introduced the report and circulated copies of the Business Plan and Annual Report to members. He explained that the Funding Agreement had been signed off by Chair and the Minister in June and that the first Quarterly review meeting had been held between DCMS and UK Sport. He advised members that the PAC report had been published last week and UKS have already actioned many of the recommendations, including introducing a new reporting format.

John Steele invited Liz Nicholl to update on new sport 2012 plans, EIS and TASS. Liz Nicholl advised that Performance Plans for new 2012 sports would be circulated to home country Sports Councils at the end of September.

Liz Nicholl explained that regular meetings were being held with UKS and EIS management, addressing the key issues emerging following the transfer of responsibilities and the challenge of realigning current services and providing additional services to support 2012 plans.

Progress is being made with TASS and a consultation document is being prepared for circulation to Board, sports and key partners at the end of September. Members expressed concern about potential negative media comments about TASS. Chair reassured Members that UKS is working closely with partners, sports and media to ensure that clear, positive messages are conveyed to all relevant parties about any changes to TASS.

John Scott introduced the section on Anti-Doping re-iterating that since the production of the report UKS has reached agreement with the FA.

Chair noted the amount of work required to achieve this agreement and congratulated John Scott and his team on the work done in this area.

John Scott reported that UK Sport have secured the World Olympic qualification tournament for Taekwondo in Manchester in 2007.

Tim Hollingsworth reported that work was underway regarding Sponsorship and Chair requested that he report on progress at the September meeting for Board to have a full discussion on this subject.

TH

## **6. Board Events Calendar**

Members noted paper UKS 39 2006.

## **7. British Athlete's Commission**

Alex Newton and Peter Keen joined the meeting.

Pete Gardner presented the aims and proposed future direction of the British Athletes' Commission.

Key priority areas include athlete accident cover, sponsorship, pensions and school visits. The new Athletes Direct programme, where athletes visit schools, has been very successful. It was agreed that the August Progress Report on the scheme will be circulated to the Board for information.

Chair thanked Pete Gardner for his presentation and congratulated the Commission on current progress and future plans for the organisation.

Pete Gardner left the meeting.

Following discussion it was agreed that UKS should work closely with the BAC to progress their Business Plan.

LN

## **8. Performance**

### **8.1 2012 Funding**

The Summer Olympics Sport Performance and Governance Report for Quarter 1 (April- July 2006) was tabled. Liz Nicholl reported that the First Quarterly Performance Briefing was taking place at UK Sport on 26<sup>th</sup> July 2006. The meeting will demonstrate the work UKS is doing with sports, show the positive impact of the funding triggers and provide an opportunity to demonstrate public accountability. She outlined issues arising with sports who had not achieved the funding triggers and explained that UKS is working closely with the sports to support them in progressing to the next stage of funding triggers.

Members discussed the potential impact on funding for sports who fail to meet the deadlines set by Anti-Doping for signing their National Anti-Doping Agreement. John Scott advised that there would be an impact on funding if they failed to meet the deadline.

Following discussion it was agreed that some sports categories would be adjusted to reflect issues with their Anti-Doping Governance.

LN

### **8.2 Development Level APA Consultation**

Peter Keen introduced Paper UKS 40 2006 for decision and explained that at this stage the paper has only been circulated to Board Members.

Members expressed that improved research and monitoring of trends in athlete profiles, progression and attrition by UKS would be a positive move. Members endorsed the recommendations with the following amendments:

*Point 13 Review the System in Autumn 2008 for change implementation in April 2009*

- *Message needs to be strengthened in the paper for UKS's preference for centralised administration of Development Level APAs by UKS*
- *Review to take place in 12 months in 2007*

### 8.3 Winter Sports

Emyr Roberts joined the meeting.

Emyr Roberts presented Paper UKS 41 2006 for decision.

Following endorsement at the October Board meeting for the broad principles of investment decisions, Emyr Roberts reported that Officers had followed a similar approach to Summer Olympic Investment Strategy.

Members expressed concerns that reduction in funding levels for Snowsports could impact negatively at a Home Country level, as sports may request additional funding from them to fill any funding gaps. Emyr Roberts explained that UKS is working closely with the TASS team to identify any potential TASS 2012 funding opportunities to support development level athletes.

Members endorsed the following funding recommendations in the Paper:

**Bob Skeleton**- *four year world class pathway award of £1,595,000*

**Curling**- *four year world class pathway award of £720,000*

**Ice Skating Short Track**- *two year world class pathway award of £260,000 and planning figure of £260,000 for 2008 - 2010*

**Ice Skating Figure**-*two year world class pathway award of £180,000 And planning figure of £180,000 for 2008 - 2010*

**Alpine Skiing**- *two year world class pathway award of 180,000 and planning figure of £180,000 for 2008 - 2010*

**Snowboard**- *two year world class pathway award of £90,000 and planning figure of £90,000 for 2008 - 2010*

**Bobsleigh**-*two year world class pathway award of £180,000 and planning figure of £180,000 for 2008 – 2010*

**Paralympic Sport**- *£350,000*

**Snowsports**- *two year award of £178,000 to support transition period.*

Emyr Roberts left the meeting.

### 8.4 Paralympic Investment

Mitch Hammond and Kirsty Hay joined the meeting.

Mitch Hammond introduced Paper UKS 42 2006 for decision. Mitch Hammond reported that following the decision by Members at the May Board meeting to permit UK Sport officers to make decisions on interim funding awards of up to £300,000 prior to July Board final decision, no sports had applied for

advanced funding. Work is ongoing with BPPS regarding core programme and camp costs.

Mitch Hammond explained that the revised Summer Paralympic Investment Strategy continued to reinforce the principles of the original strategy and that the additional money has enabled the establishment of World Class Pathways for Paralympic Sport in both team and individual sports.

Funding Triggers will be in place but with a longer deadline to reflect the volunteer aspect of Paralympic sports. She reported that there would also be an increased focus on Talent ID and development, Coaching and Research and Innovation in Paralympic sports.

Members endorsed the funding recommendations in the Paper and summarised in Appendix D - attached.

Mitch Hammond left the meeting.

## **8.5 Athlete Agreements**

Liz Nicholl took members through the background of Paper UKS 43 2006 for discussion.

Kirsty Hay explained that the Athlete Agreement template had been developed through 2004/5 in consultation with sports, athletes, BAC and lawyers. This template was then circulated to all sports who were asked to develop a sport specific agreement for their NGB for implementation in 2006/7.

Members discussed the recent media reports focusing on the athletes from athletics who had not signed the Athlete Agreement introduced by their sport. Members supported the concept, it having been reported to the Board in 2004 that work was underway on NGB/Athlete Agreements, but it was noted the detail had not been shared with the Board and Members took issue with some of the Athletic specific amendments made by UKA.

It was agreed that UK Sport would work closely with the sports with outstanding issues and that in addition Liz Nicholl would meet with UK Athletics to discuss the issues with a view to revising next seasons Athlete Agreement.

Kirsty Hay, Alex Newton and Peter Keen left the meeting.

## **9. Drug Free Sport**

### **9.1 Initial Submission to WADA Code Consultation**

John Scott introduced Paper UKS 44 2006 for information. UKS's response to Stage 1 of Code Consultation process being undertaken by WADA has been submitted for their consideration. UKS's submission has been endorsed by the Minister for Sport and the BOA. John Scott advised Members that WADA will publish initial proposals on Code revisions for further consultation in the autumn and that the UKS response to this will be brought to Board for consideration. A final consultation will take place just before the World Conference in 2007. Board thanked John Scott and his team for an excellent and comprehensive submission.

## **9.2 New Laboratory Contracts**

John Scott briefly introduced Paper UKS 45 2006 for information.

New contracts with improved and much clearer terms and conditions have been awarded to two laboratories, Drug Control Centre, Kings College (KCL) and the Horse Forensic Laboratory, Newmarket (HFL).

Board endorsed the strategy employed by UKS in negotiating the contracts in keeping two labs operating as part of our commitment to London 2012.

## **9.3 NGB Agreements**

Further to the earlier update provided by John Scott on the signing of the Agreement, Board noted the significant progress this represented in formalising relationships with these professional sports – something that had not been there before.

## **9.4 Complaint to Information Commissioner's Office**

John Scott reported that as part of the informal resolution process UKS and representatives of KCL had met with the Information Commissioner's Office and relevant parties to discuss the complaint made by a number of British weightlifters. Agreement was reached on UKS being the Data Controller and the information that should be provided to the athletes concerned. UKS will now send relevant data held by KCL to the complainants and write to the Information Commissioners' Office to give assurance on how UKS will manage future complaints. Tim Hollingsworth noted that a review of UKS's internal processes has taken place and new procedures have been implemented.

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## **10. International / Major Events**

### **10.1 International Leadership Programme**

John Scott introduced Paper UKS 46 2006 for information which demonstrates the practical steps being implemented to train and develop a new group of influential international post holders as part of our World Wide Impact strategy. John Scott reassured Members that criteria are in place to ensure that all selected candidates meet the required standards prior to selection for the International Leadership Programme.

### **10.2 WCEP Strategy to 2012**

John Scott updated Members on the new WCEP Strategy to 2012. IRME staff are working with 24 of the summer Olympic sports on their individual strategies to ensure that performance opportunities of events hosted in the UK are optimised (NB. Football and Tennis are not part of the programme as they have their own resources).

A Major Events Strategy Workshop was held on 20<sup>th</sup> July at UK Sport with our key funding partners – RDAs, event companies, major cities and HCSCs - to introduce the strategy and obtain buy in to the approach. Extremely positive feedback was received and the Chair noted the enthusiasm and support for UK Sport taking a lead on this issue by participants.

John Scott explained that to date:

- 145 events had been identified as required between now to 2012
- 19 potential test events had been identified
- 26 World Championships and 27 European Championships had been identified
- UKS had committed £20m investment for the programme

## **11. Corporate Services**

### **11.1 Finance Report**

Will Calvert presented an overview of Paper UKS 47 2006 for information. Members noted the information.

### **11.2 2005/06 Statutory Accounts**

Will Calvert introduced Paper UKS 48 2006 for decision. Members endorsed the recommendation that a Board meeting be scheduled for June next year in order that the Annual Report and Accounts can be presented and approved collectively by Board.

Chair congratulated the Finance team on excellent work in preparing the 2005/06 Statutory Accounts and thanked Chris Holmes for agreeing to continue as Chair of the Audit Committee. Nigel Walker will join the Audit Committee.

### **11.3 Audit Committee Minutes**

Members accepted paper UKS 49 2006.

## **12. Policy**

### **12.1 Recognition of UK Deaf Sport**

Tim Hollingsworth briefly presented Paper UKS 50 2006 for decision. Members agreed the recommendation to endorse UK Deaf Sport as the recognised body at UK/GB level for Deaf Sport.

## **13. AOB**

As there was no other business the meeting closed at 13.15.

## **14. Date of Next Meeting**

The next Board meeting will take place on the revised date of 6<sup>th</sup> September 1000-1300 at UK Sport.