



**Minutes of the UK Sport Board Meeting held  
on 6 February 2025  
10 South Colonnade, London**

**Present**

**Chair** Dame Katherine Grainger

**Attendees:** Baroness Tanni Grey-Thompson  
George Lucas  
Sally Bolton  
Annie Panter  
Rachel Baillache  
Chris Pilling  
Chris Boardman  
Martyn Worsley  
Rupen Shah (virtual)  
Maureen Campbell

**Observers** John Dowson UK Sports Institute  
Laura Denison DCMS

**Apologies** Ismail Amla

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| <b>UK Sport Staff:</b> | Sally Munday<br>Simon Morton<br>Sophie Du Sautoy<br>Kate Baker<br>Krystle Sargent<br>Esther Britten<br>Kevin Woolnough<br>Rob Morini | Chief Executive<br>Director, Events, Sporting System and External Affairs<br>Director of Strategy and Business Enabling<br>Director of Performance and People<br>General Counsel and Head of Legal and Integrity<br>Head of Events and External Affairs (items 6.1 and 6.2)<br>Head of Performance Investment Strategy (item 7.1)<br>Head of Sporting System (item 8.1) |
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| <b>Board Secretary:</b> | Jo Curtis<br>Jordana Wicks | EA to CEO (minutes)<br>EA to Chair |
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| <p><b>1. Introduction and Apologies for Absence</b></p> <p>The Chair formally opened the meeting.</p> <p>Apologies were received from IA and it was noted that RS was joining virtually.</p> <p>DCMS was represented by Laura Denison.</p> <p>UKS Legal was represented by Krystle Sargent.</p> <p><b>2. Declarations of Interest</b></p> <p>Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.</p> <p>The following conflicts were noted.</p> <ul style="list-style-type: none"> <li>• Following the Chair's appointment as Chair Elect of the British Olympic Association the importance of addressing any potential or perceived conflicts of interest associated with this role was noted.</li> <li>• JD stepped out for the discussion relating to UKSI at the end of item 5.</li> </ul> <p><b>3. Chair's Introductory Remarks</b></p> <p>The Chair formally opened the meeting and acknowledged that there was no representation from Northern Ireland following George Lucas's departure as Sport NI Chair. Board will be informed once there is an update on recruitment for GL's replacement.</p> <p>The Chair then updated on timelines for her departure and the status of DCMS's recruitment for her replacement.</p> <p><b>4. Approval of the Minutes</b></p> <p>The minutes of the meeting of 16 December 2024 were approved as a true record of the meeting.</p> <p><b>5. Matters Arising and Executive Team Report</b></p> <p>The Chair handed over to SMu to answer any questions on content from the Executive Team Report, including the following</p> <ul style="list-style-type: none"> <li>• Representations – SMO and SMu updated on the status of Representation requests following the December LA Investment decisions</li> <li>• Financial Forecasting – SdS gave an update following receipt of Allwyn's five-year forecast</li> <li>• Tour de France / Tour de France Femmes – SMO provided an update on the hosting agreement</li> <li>• UKSI – KB updated on the progress of the UKSI Taskforce (JD left the meeting for this discussion)</li> </ul> <p><b>6. Inspire Positive Change</b></p> <p>EB joined the meeting for the following two items.</p> |        |

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| <p><b>6.1 Major Events Panel Recommendations</b><br/>Board approved a recommendation from the MEP for an award of up to £576,000 to Manchester City Council to support the delivery of the World Taekwondo Grand Prix 2027 and World Para Taekwondo Grand Prix 2027.</p> <p><b>6.2 Future Programme of Events Hosting Targets</b><br/>SMo introduced this item, setting out UKS's future programme of event hosting targets which is updated annually and will be published at the Event Partners Day in March. SMO highlighted the clarity of the hosting objectives, areas of challenge, and the innovation work which is ongoing. Board discussed and a member requested to see the financial modelling alongside future programme updates. <b>Action: The Executive to provide Board with further data on this alongside the next update.</b> Board then formally acknowledged the target list.</p> <p>Board were also given an update on progress against the main commitments within UKS's current events strategy, Making Live Sport Matter.</p> <p>EB left the meeting.</p> <p><b>7. <u>Keep Winning and Win Well</u></b></p> <p><b>7.1 French Alps Investment Cycle Approach</b><br/>KW joined the meeting.</p> <p>SMu introduced the item before handing over to KB to provide some further context, including an update on recent performance of winter sports. Board then engaged in a strategic discussion on the future investment into winter sports and the breadth and depth of the winter portfolio.</p> <p><b>Board confirmed its desire to continue pursuing success in winter sport</b>, but would revisit this position during the investment process based on whether it could be achieved in a way that reflected UK Sport's aim of a more connected and collaborative system.</p> <p>AP left the meeting temporarily during this item.</p> <p><b>Finally, Board approved delegated sign off of the final winter sport investment guide to the Executive, pending the approval of the Communication &amp; Engagement plan at the March Board meeting.</b></p> <p>KW left the meeting.</p> <p><b>8. <u>Grow a Thriving Sporting System</u></b></p> <p><b>8.1 EDI Strategy Update and UKS Diversity and Inclusion Action Plan</b><br/>RM joined the meeting.</p> <p>Board were asked to discuss whether they continued to be supportive of UKS's EDI strategy, and were provided with options to accelerate progress. LD gave an update from government perspective and RS updated on feedback from the EDI Panel. Board discussed and expressed a strong desire for UKS to strengthen its commitment to the strategy, particularly in light of changes to this area of work unfolding in other parts of the world. <b>They further discussed the options to accelerate progress and agreed to proceed.</b></p> | UKS |
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Board shared their feedback on a near final draft of UKS's updated DIAP, ahead of a final version being brought to the March Board meeting for approval.

**9. Updates from HCSC, UKSI and DCMS**

The Wales, England and Scotland HCSC Chairs and UKSI and DCMS Observers gave updates from their organisations.

**10. Minutes and Information Papers**

Board noted following minutes from the most recent Panel meetings:

- Group Audit and Risk Committee – 13 November 2024

**11. AOB**

Nothing to note.

**Date of next meeting: 17 March 2025**