

The Leadership Development Framework



Successful delivery of high performance outcomes



Leading
Others



Leading
Leaders



Leading the
Organisation



Leading Self

The Spirit of the High Performance System

The Leadership Development Framework

Leading Others	Leading Leaders	Leading the Organisation
<p>Planning and organising, working through and empowering others to build a high performing team and environment</p>	<p>Inspiring and mobilising leaders who can develop team capability to deliver significant functional responsibilities of the performance strategy</p>	<p>Strategically leading to contribute to sport and society, being cultural architects of the HP system and inspiring people to sustainably deliver results</p>
<p>Leading Self</p>		
<p>Being the best you can be; being self-aware, supporting yourself and taking personal responsibility</p>		

The Leadership Kit Bag



Leading Self

1. Understands and cares for self
2. Open to learning
3. Relationship builder
4. Passion and Drive
5. Integrity



Leading Others

1. Manages and aligns people and process to drive performance
2. Energises and develops others
3. Embraces change
4. Judgement and Decision Making
5. Thriving environment



Leading Leaders

1. Leading performance, process and people
2. Inspiring vision and direction
3. Flexible and adaptable
4. Empowerment



Leading the Organisation

1. Leading organisational performance and culture
2. Systems Thinking
3. Orchestrating Alignment
4. Inspiration
5. Drives Innovation