





Diversity in Sport Governance Survey 2020



925 0.5% 43.5% 7.9% 13% 4.5%

espondents attended a state maintained schoo

02 – Methodology

Each funded partner was asked to determine a representative who would be responsible for ensuring that the survey was forwarded to each of their Board Members individually.

Permission was then provided by that representative for their details to be shared with Perrett Laver, who sent out the survey to them on 29th October alongside a request to forward the email and survey to Board Members for direct completion.

This contrasted the 2018 survey in which diversity data was collected through the Chair/ Secretary to the Board or other representative using assumed knowledge or previously collected data, without individual Board Members having opportunity to self-identify and complete a survey directly.

The survey was available online as a link through Survey Monkey, as well as in a word document. Telephone interviews were also offered.

All completion options were mentioned in the introductory email, alongside an invitation to contact Perrett Laver directly through a bespoke, confidential email address should they wish to discuss other alternatives or have further questions about the survey.

The aim was to ensure that any individual with accessibility requirements was able and felt comfortable to participate.

Each question also had a "prefer not to say" option, and where relevant and necessary there was an "other" option to give people opportunity to self-identify if their preferred term was not listed.

At the end of the survey, there was also an opportunity to provide additional comments allowing broader feedback to be captured.

897 people completed the online survey (though some skipped specific/multiple questions) and 28 people completed the word document. Nobody chose to do a telephone interview or requested other means.



The survey was open for 27 days, closing on Wednesday 25th November 2020.

A reminder was sent via email to the representative on the 6th November 2020, a week after the initial email, followed by a second reminder on 13th November 2020, two weeks after the initial email. A final reminder was sent on the 20th November 2020, four days before the closing deadline.

70%

Geographical considerations

6.37% of total respondents, of which: 38.60% female* 5.25% Black and Minority Ethnic ** 7.02% disabled***

10.47% of total respondents, of which: 45.26% female 9.47% Black and Minority Ethnic 18.09% disabled

13.62% of total respondents, of which: 48.10% female 13.71% Black and Minority Ethnic 9.76% disabled

4.21% of total respondents, of which: 47.37% female 5.26% Black and Minority Ethnic 10.53% disabled

11.24% of total respondents, of which: 38.36% female 2.74% Black and Minority Ethnic 9.59% disabled

East Midlands (104 responses)

11.24% of total respondents, of which: 38.36% female 2.74% Black and Minority Ethnic 9.59% disabled

North West (115 responses)

12.43% of total respondents, of which: 39.64% female 7.28% Black and Minority Ethnic 12.73% disabled

North East (13 responses)

1.41% of total respondents, of which: 38.46% female 0% Black and Minority Ethnic 0% disabled

Yorkshire and the Humber (51 responses) 5.51% of total respondents, of which:

44.00% female 13.72% Black and Minority Ethnic 5.88% disabled

Scotland (7 responses)

0.75% of total respondents, of which: 14.29% female 0% Black and Minority Ethnic 28.57% disabled

*when asked to select which gender they best identified with, chose woman and Minority Ethnic term health condition, chose yes

when asked to select their ethnicity, chose an option that we have grouped as Black *when asked do you consider yourself to have a physical or mental disability or long-



04 <u>–</u> Data





Gender

Question Asked: Please select which gender you best identify with

All respondents

Total respondents **818** Declined to answer **104**

- Man
- Woman
- Non-binary
- Prefer not to say

56.23% / 460 respondents 43.52% / 356 respondents 0.12% / 1 respondent 0.12% / 1 respondent

Transgender identity Question Asked: Do you identify as transgender

Question Asked: Do you identify as transgender or now have a gender identity which differs to your gender assigned at birth?

All respondents

Total respondents **795** Declined to answer **127**

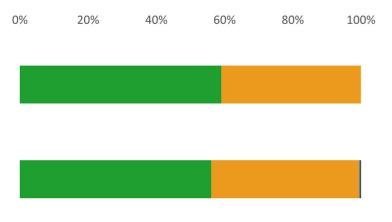
YesNoPrefer not to say

0.37% / 1 respondent 99.37% / 790 respondents 0.25% / 1 respondent



Role of respondents

10



Elected

Man - 59.07% / 127 respondents Woman - 40.93% / 88 respondents Non-binary - 0.00% / 0 respondents Prefer not to say - 0.00% / 0 respondents

Independent

Man - 55.98% / 234 respondents Woman - 43.30% / 181 respondents Non-binary - 0.24% / 1 respondent Prefer not to say - 0.24% / 1 respondent

Tier of Organisation

| 0% | 20% | 40% | 60% | 80% | 100% |
|----|-----|-----|-----|-----|------|
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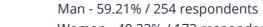
Tier 2

Man - 50.00% / 40 respondents Woman - 48.75% / 39 respondents Non-binary - 1.25% / 1 respondent Prefer not to say - 0.00% / 0 respondent **Tier 3**

Man - 57.00% / 387 respondents Woman - 43.00% / 292 respondents Non-binary - 0.00% / 0 respondents Prefer not to say - 0.00% / 0 respondents

Type of Organisation

| | 0% | 20% | 40% | 60% | 80% | 100% |
|--|----|-----|-----|-----|-----|------|
|--|----|-----|-----|-----|-----|------|



Woman - 40.33% / 173 respondents Non-binary - 0.23% / 1 respondent Prefer not to say - 0.23% / 1 respondents

Active Partnership

National Governing Body

Man - 51.89% / 151 respondents Woman - 48.11% / 140 respondents Non-binary - 0.00% / 0 respondents Prefer not to say - 0.00% / 0 respondents

Other

Man - 57.38% / 35 respondents Woman - 42.62% / 26 respondents Non-binary - 0.00% / 0 respondents Prefer not to say - 0.00% / 0 respondents



Ethnicity Question Asked: Please select your ethnicity

Total respondents 821 Declined to answer **102**

White

12

- Other
- Prefer not to say

86.60 % / 711 respondents Black and Minority Ethnic 7.92% / 65 respondents 4.87% / 40 respondents 0.61% / 5 respondents

Role of respondents

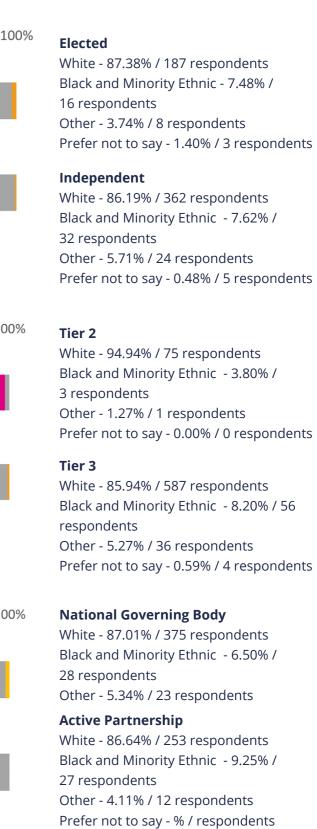
| 0% | 20% | 40% | 60% | 80% | 10 |
|----|-----|-----|-----|-----|----|
| | | | | | |
| | | | | | |
| | | | | | |

Tier of Organisation

| 0% | 20% | 40% | 60% | 80% | 10 |
|----|-----|-----|-----|-----|----|
| | | | | | |

Type of Organisation

| 0% | 20% | 40% | 60% | 80% | 10 |
|----|-----|-----|-----|-----|----|
| | | | | | |



Other White - 81.97% / 50 respondents Black and Minority Ethnic - 11.48% / 7 respondents Other - 6.56% / 4 respondents Prefer not to say - 0.00% / 0 respondents

Disability

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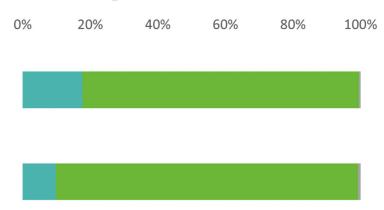
Question Asked: Do you consider yourself to have a physical or mental disability or long-term health condition?

All respondents

Total respondents 820 Declined to answer 102

Yes 13.05% / 107 respondents
 No 86.34% / 708 respondents
 Prefer not to say 0.61% / 5 respondents

Role of respondents



Tier of Organisation

| 0% | 20% | 40% | 60% | 80% | 100% |
|----|-----|-----|-----|-----|------|
|----|-----|-----|-----|-----|------|

Type of Organisation

| 0% | 20% | 40% | 60% | 80% | 10 |
|----|-----|-----|-----|-----|----|
| | | | | | |

Elected

Yes - 17.67% / 38 respondents No - 81.86% / 176 respondents Prefer not to say - 0.47% / 1 respondents

Independent Yes - 9.81% / 41 respondents No - 89.47% / 374 respondents Prefer not to say - 0.72% / 3 respondents

Tier 2 Yes - 26.25% / 21 respondents No - 72.50% / 58 respondents Prefer not to say - 1.25% / 1 respondents

Tier 3 Yes - 11.16% / 76 respondents No - 88.40% / 602 respondents Prefer not to say - 0.44% / 3 respondents

00%

National Governing Body Yes - 13.66% / 59 respondents No - 85.65% / 370 respondents Prefer not to say - 0.69% / 3 respondents

Active Partnership Yes - 11.03% / 32 respondents No - 88.62% / 257 respondents Prefer not to say - 0.34% / 1 respondents

Other Yes - 11.48% / 7 respondents No - 88.52% / 54 respondents Prefer not to say - 0.00% / 0 respondents

Age Question Asked: Please select your age bracket

| Total respondents 821 Declined to answer 101 16-25: 26-35: 36-45: 46-55: Over 55: | 0.97% / 8 respondents 6.70% / 55 respondents 19.24% / 158 respondents 33.74% / 277 respondents 38.61% / 317 respondents |
|---|---|
| Over 55: Prefer not to say: | 0.73% / 6 respondents |
| | |

Sexual / Romantic Orientation

Question Asked: How would you describe your sexual/romantic orientation?

Total respondents 819 Declined to answer 103

- Hetrosexual/straight
- Bisexual
- Asexual
- Prefer not to say

92.92% / 761 respondents Homosexual/gay/lesbian 3.54% / 29 respondents 0.49% / 4 respondents 0.12% / 1 respondent 2.93% / 24 respondents

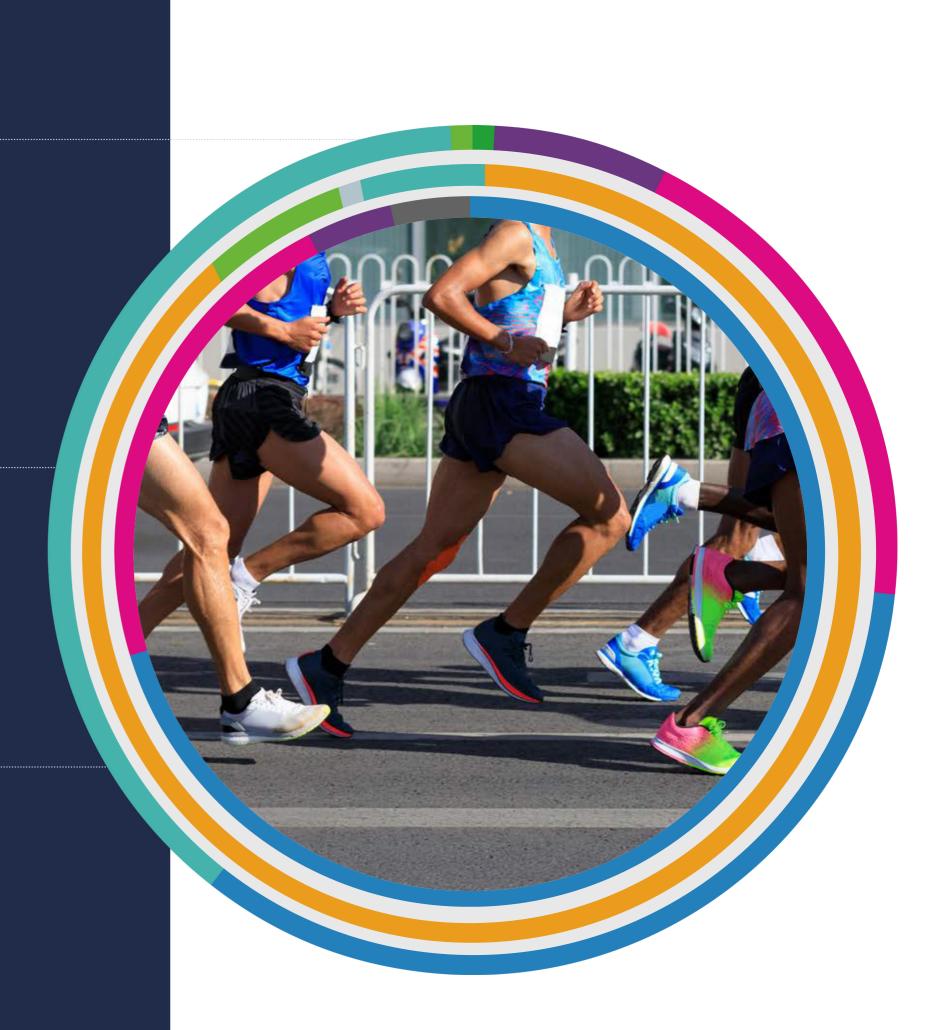
Education

Question Asked: Please select your educational background (secondary)

Total respondents 802 Declined to answer 120

- State Maintained
- Private
- Other (International)
- Prefer not to say

70.45% / 565 respondents 22.07% / 177 respondents 3.99% / 32 respondents 3.49% / 28 respondents





05 - Respondents

Survey responses were received from members of the following organisations:

Access Sport

18

- Active Black Country
- Active Cheshire
- Active Cumbria
- Active Devon
- Active Dorset
- Active Essex
- Active Gloucestershire
- Active Herefordshire & Worcestershire
- Active Humber
- Active Lancashire
- Active Lincolnshire
- Active Norfolk
- Active Oxfordshire
- Active Partnerships
- Active Suffolk
- Active Surrey
- Active Sussex
- Activity Alliance, English Federation of Disability Sport
- afPE
- Angling Trust
- Association of College Sport
- BAC
- Badminton England
- Baseball Softball UK
- Boccia England
- British Badminton
- British Blind Sport
- British Curling
- British Cycling
- British Equestrian
- British Fencing
- British Gymnastics
- British Judo

- British Mountaineering Council
- British Orienteering
- British Para Table Tennis
- British Paralympic Association
- British Rowing
- British Shooting
- British Surfing
- British Swimming
- British Taekwondo Council
- British Triathlon
- British Universities and Colleges Sports Association
- British Water Ski and Wakeboard
- British Weightlifting
- British Wrestling
- Chance to Shine
- CIMSPA, Chartered Institute for the Management of Sport and Physical Activity
- Commonwealth Games
 England
- Cornwall Sports Partnership
- County Durham Sport
- CP Sport
- Dame Kelly Homes Legacy
 Trust
- Dwarf Sports UK
- Energise Me
- (Hampshire & loW)
- Energize Shropshire Telford & Wrekin
- England Athletics
- England and Wales Cricket
 Board
- England Boxing

- England Golf
- England Handball
- England Hockey
- England Lacrosse
- England Netball
- England Squash
- English Institute of Sport
- Exercise Movement and Dance
- Football Association
- GB Basketball
- GB Boxing
- GB Takewondo
- GB Hockey
- GB Snowsport
- GB Volleyball
- GB Wheelchair Basketball
- GB Wheelchair Rugby
- Goalball
- Get Berkshire Active
- Greater Sport (Manchester)
- Herts Sports Partnership
- Kent Sport
- Lawn Tennis Association
- Leap (Bucks & MK)
- Leicestershire & Rutland Sport
- Limbpower
- Living Sport (Cambridgeshire & Peterborough)
- London Sport
- London Youth Games
- MSP (Merseyside)
- North Yorkshire Sport
- Northamptonshire
- Pentathlon GB
- Rise North East (Prev.Tyne & Wear / Northumberland Sport)

 Rounders England Royal Yachting Association Rugby Football League Skateboard England Snowsport England Somerset Activity and Sports Partnership Sport and Recreation Alliance • Sport Birmingham Sport England Sport Resolutions • Sported • Sporting Equals Sports Aid Trust Street Games Swim England • Table Tennis England Taekwondo Organisation Ltd Team Beds & Luton Triathlon England Together Active (Staffordshire) UK Active UK Athletics UK Coaching UK Deaf Sport UK Sport • Wesport • Wheelpower • Wiltshire & Swindon Sport Women in Sport Youth Sport Trust







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