

Minutes of the UK Sport Board Meeting held On 17 July 2025 10 South Colonnade, London

(from item 9.2)

(online)

Present

Chair Professor Nick Webborn

Attendees: Sally Bolton

Annie Panter

Martyn Worsley Ismail Amla

Chris Pilling Rupen Shah

Baroness Tanni Grey-

Thompson Chris Boardman Rachel Baillache

Observers Emma Boggis UK Sports Institute

Adam Conant DCMS

Apologies Maureen Campbell

UK Sport Sally Munday Chief Executive

Staff: Simon Morton Director, Events, Sporting System and External Affairs

Sophie Du Sautoy Director of Strategy and Business Enabling

Kate Baker Director of Performance and People

Krystle Sargent General Counsel and Head of Legal and Integrity
Kevin Woolnough Head of Performance Investment Strategy (item 9.1)
Stuart Pickering Head of Performance Partnerships (items 9.2 and 9.3)

Danny Kerry Coaching Lead (item 9.2)

Board Jo Curtis EA to CEO

Secretary: Jordana Wicks EA to Chair (minutes)

1. Introduction and Apologies for Absence

Professor Nick Webborn welcomed everyone to the meeting, his first as Chair since taking up the role on 22 May 2025. A particular welcome was given to Emma Boggis, Interim Chair of the UKSI, who would be attending meetings as an observer until the end of the year.

The Chair reported apologies from MC and that IA was joining virtually. It was noted that there was no update on the new Sport NI Chair, Gavin Boyd, being confirmed by DCMS as the NI representative on the UKS Board and therefore NI were not represented at this meeting.

DCMS was represented by AC.

UKS Legal was represented by KS.

2. Declarations of Interest

Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.

The following conflicts were noted:

 EB did not receive the papers and would step out of the meeting for item 9.3 'UKSI Performance Support Taskforce'.

3. Chair's Introductory Remarks

The Chair formally opened the meeting and shared some reflections on his first weeks in post.

4. Approval of the Minutes

The minutes of the meeting of 21 May 2025 were approved as a true record of the meeting.

5. Matters Arising and Executive Team Report

The Chair handed over to SMu to elaborate or answer any questions on content from the Executive Team Report.

SMu firstly asked members of the Exec Team to give updates on matters within specific sports that they believed the Board should be aware of.

Members also raised questions on the Safe Sport Report, Aspire to Lead Programme and gave praise for the latest System Master Planning communications.

Board was then asked to formally approve the following items, which it agreed to:

- Group Audit and Risk Committee Terms of Reference
- Acknowledgement of UKS' compliance with the Code for Sport Governance.

6. Updates from HCSC, DCMS and UKSI

The HCSC Chairs, DCMS and UKSI Chair gave updates from their organisations.

Thanks were put on record for Tim Hollingsworth's service as CEO of Sport England, as he imminently leaves the organisation.

7. UKS Organisational Health

7.1 Finance and Risk Update

SdS reported on the latest financial position, gave an update on lottery income and updated on the risk register, which was all discussed by members.

UKS

Board approved the release of £960k to support System Master Planning Data and Digital activity but following discussion around clarity of the roadmap and outcomes we are trying to achieve, it was agreed to schedule a further discussion on this topic and to consider convening a small working group to take this forward. IA and AP offered their assistance in this area given their personal experience.

8. Inspire Positive Change

8.1 Major Events Recommendations

SMo talked Board through a recommendation to award Lottery funding to support the 2027 Tour de France Femmes, and for UK Sport to manage additional exchequer funding from Government to Grand Depart GB 2027 Limited to support the 2027 Tour de France and Tour de France Femmes.

Board approved the award of up to £1.5m of Lottery funding to the 2027 Tour De France Femmes, and approved UK Sport's management of additional government exchequer funding into Grand Depart GB 2027 Limited.

Members acknowledged the Major Events investment that had been made under delegated authority of up to £493k to RYA for 2026 iQFOiL World Championships).

9. Keep Winning and Win Well

9.1 Winter Annual Review Outcomes

Kevin Woolnough joined the meeting.

KB and KW provided Board with a summary of the winter sport annual review process and made recommendations with a financial implication of £135,000.

Uplifts in awards were proposed for Skeleton and Olympic Ski and Snow, with additional athlete places for Wheelchair Curling approved under delegated authority.

Board approved these uplifts, as well as one for Paralympic Swimming which was included in the set of recommendations, although separate from the Winter Annual Review process.

Summary of Awards and Allocations

Skeleton	£24,000
Ski and Snowboard	£66,000
Para-Swimming	£45,000
Total	£135,000

SMo gave an update on Sport Org discussions with sports

9.2 2032 Coaching Strategy

Danny Kerry and Stuart Pickering joined the meeting.

MW joined the meeting at 11.52.

DK, SP and KB presented to Board on a 2032 Coaching strategy, which seeks to ensure that coaches and coaching's significance to winning well is reflected similarly in the strategic importance, approach and activities of the UK high performance system.

Board discussed the strategy, including progress on the recommendation from the Whyte Review for UKS and Sport England to jointly oversee the formation of an Independent Representative Body for Coaches.

Board approved a budget of up to £900k for some specific work for Coaches and authorised the Executive to commence a procurement process for Legal and Medical services for Coaches.

It was confirmed that independent support and development for Coaches would be brought to a future meeting.

EB left the meeting owing to a conflict on the remaining item.

9.3 UKSI – Performance Support Taskforce

KB and SP gave Board an overview of the findings and recommendations from the System Performance Support Taskforce and UK Sport Directors Team to supplement the Board paper, to enable a decision on investment to performance support services housed across UK Sport and the UKSI.

TGT temporarily left the meeting at 12.55 and returned at 13.43.

Board approved a series of recommendations as follows, to be communicated to the UKSI Board.

- Approved the Strategy for UK System Performance Support
- Approved the governance model for UKSI
- Approved the overall indicative budget envelope for UK System Performance Support (£93m)
- Approved the executive to proceed with the next phase of detailed change planning and org design within the parameters stated within this paper

Board recognised that these decisions are subject to individual and/or collective consultation, in line with legal requirements and best practice.

Board acknowledged that the Taskforce had completed its delivery against the objectives defined within its Terms of Reference and disbanded it. Thanks were put on record to KB and the Taskforce team.

10. Minutes and Information Papers

Board noted following minutes from the most recent Panel meetings:

- UKSI Board 4 March 2025
- Euro 2028 Oversight Group 29 May 2025

11. AOB

AC confirmed that Gavin Boyd, Chair of Sport NI, has been appointed to the UK Sport Board.

Date of next meeting: 15 October 2025