



**Minutes of the UK Sport Board Meeting held
on 23 October 2024
10 South Colonnade, London**

Present

Chair Dame Katherine Grainger

Attendees: Baroness Tanni Grey-Thompson
Sally Bolton
Annie Panter
Rachel Baillache
Chris Pilling
Chris Boardman (item 7.1 onwards)
Martyn Worsley (item 1 – 7.2)
Ismail Amla
Maureen Campbell

Observers: John Dowson UK Sports Institute
Laura Dennison DCMS

Apologies: Rupen Shah
George Lucas
Fatima Jalloh Board Apprentice

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Director, Sporting System and Events
Sophie Du Sautoy Director of Business Services
Kate Baker Director of Performance
Krystle Sargent General Counsel
Rob Morini Head of Sporting System (items 7.1, 7.2, 8.2, 8.3)
Stuart Pickering Head of Performance Partnerships (item 7.3)
Nigel Holl Sport Org Project Lead (item 7.2)

Board Secretary: Jo Curtis EA to CEO (minutes)
Jordana Wicks EA to Chair

1. Introduction and Apologies for Absence

The Chair formally opened the meeting and welcomed Maureen Campbell (Chair of **sportscotland**) to her first UKS Board meeting, following her appointment as the UKS Board representative for Scotland for a term of 4 years.

Apologies were noted from Fatima Jalloh, Rupen Shah and George Lucas.

DCMS was represented by Laura Denison.

UKS Legal was represented by Krystle Sargent.

2. Declarations of Interest

Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required. The following conflict was noted:

- Item 7.3 – UKSI Investment Process: JD did not receive this paper and left the meeting for this item. It was also noted that an item on UKSI VAT was included within item 6.1 and JD did not partake in the discussion or decision making for this.

3. Chair's Introductory Remarks

The Chair formally opened the meeting, firstly sharing her reflections of the Paris Olympic and Paralympic Games and the success of the recent Celebration of Coaching event at Buckingham Palace. She also noted that UKS was awaiting further news on the CSR announcement and gave Board an update on the recent all-staff away days at Latimer House. She then acknowledged that the recruitment for the next UK Sport Chair would be commencing soon, and MW (Chair of RemNomCom) updated on his discussions with DCMS on the process and timelines.

4. Approval of the Minutes

The minutes of the meeting of 17 July 2024 were approved as a true record of the meeting.

5. Matters Arising and Executive Team Report

SMu introduced the Executive Team report, explaining the interconnectivity of a number of items on the agenda for this meeting and their relevance to the December Board meeting when key investment decisions would be made.

She then handed over to KB who presented an overview of outcomes from the Paris Games. Board then discussed how the impact of the Games reflects in society and how it translates into activity. It was agreed to discuss this in more depth at a future Board meeting.

6. UKS Organisational Health

6.1 Finance and Risk Update

SdS introduced this item, which required a number of acknowledgements and approvals from Board as follows:

- Board acknowledged the Annual Report of the Group Audit and Risk Committee for 23/24
- **Board approved the Annual Report and Accounts for 23/24 (subject to a few minor amendments from GARC and DCMS clearance)**
- **Board approved an IR grant award of £160k to support engagement activity with International Federations.**
- **Board agreed the principle of funding to cover irrecoverable VAT implications of a change in treatment by UKSI (JD did not take part in this discussion)**
- Board acknowledged the status of 25/29 financial planning, noting that UKS is awaiting an update on the CSR
- **Board approved (subject to later discussion) up to £0.5m of the initial System Master Planning pilots falling within the 25/26 financial year**
- Board noted the status of risks on the risk register, and that a deep dive of the register would be undertaken in 2025.

7. Keep Winning and Win Well

CB joined the meeting

7.1 LA2028 Investment routes

Rob Morini and Nigel Holl joined the meeting for this item and item 7.2 which followed. SMO introduced the item, which was to update Board on summer sports that have been identified as facing organisational health challenges, and to discuss the potential investment route for those sports ahead of final LA28 decisions in December. He then gave Board a verbal update on the sports since the paper was written, noting that further meetings were scheduled with them over the coming month, which would be important for building recommendations. Board expressed a desire to see collaborative solutions used to address challenges such as these, and tasked the executive with further engagement with these summer sports to explore whether greater support for a collaborative solution was possible.

7.2 Sport Org proposal

SMO opened this item, which was closely connected with the previous item, and Board discussed the Sport Org Business Plan. Board agreed to support its establishment in line with the Business Plan, but subject to final investment decisions at the December meeting that justified its establishment. NH then departed the meeting and SMO gave a verbal update on the proposed model whereby an NGB would evolve into Sport Org.

RM and JD left the meeting.

7.2 UKSI Investment Process

Stu Pickering joined the meeting for this item. KB gave Board an update on the LA investment process for UKSI following the completion of their panel. Board discussed a range of investment options for UKSI and agreed which of these they would like the UKS executive team to develop ahead of the December Board meeting.

MW left the meeting during this item.

8. Grow a Thriving Sporting System

JD rejoined the meeting.

8.1 Annual Report of the Eligibility Panel

Board briefly discussed some elements of the annual report, before formally acknowledging it.

8.2 System Master Planning Update

RM rejoined the meeting for this item and the following item 8.3. Board discussed the initial proposed SMP pilots of Fan Engagement and Data & Digital Transformation including the investment required and shared their views on how to progress these.

8.3 EDI Strategy Update

RM introduced this item which provided Board with information on current activity and progress on UKS's EDI Strategy. IA (Chair of the EDI Panel) then updated on how he felt the work was progressing. KB explained how EDI was being linked and embedded into the LA28 investment process. The executive agreed to reflect on the discussion and consider further how LA28 funding agreements could be used to drive and support EDI progress in funded bodies.

TGT left the meeting during this item.

9. Updates from HCSC, UKSI and DCMS

The Wales, Northern Ireland, England and Scotland HCSC Chairs and UKSI and DCMS Observers gave updates from their organisations.

10. Minutes and Information Papers

Board noted following minutes from the most recent Panel meetings:

- UKSI Board – 11 June 2024
- Major Events Panel – 18 September 2024
- Group Audit and Risk Committee – 16 September 2024

11. AOB

No further business was raised.

Date of next meeting: 12 December 2024