



**Minutes of the UK Sport Board Meeting held
on 17 July 2024
10 South Colonnade, London**

Present

Chair Dame Katherine Grainger

Attendees: Baroness Tanni Grey-Thompson
George Lucas
Sally Bolton
Annie Panter
Rachel Baillache
Chris Pilling
Rupen Shah
Fatima Jalloh Board Apprentice

Observers: John Dowson UK Sports Institute
Adam Conant DCMS

Apologies: Chris Boardman
Martyn Worsley
Ismail Amla

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Director, Sporting System, Events and External Affairs
Sophie Du Sautoy Director of Strategy and Business Enabling
Kate Baker Director of Performance and People
Naomi Angell-Hicks Director of Engagement and External Affairs (virtual)
James Gyselynck Legal Manager (Senior Lawyer)
Kevin Woolnough Head of Performance Investment Strategy (item 7.1)
Esther Britten Head of Events and External Affairs (item 8.1)

Board Secretary: Jo Curtis EA to CEO
Jordana Wicks EA to Chair (minutes)

1. Introduction and Apologies for Absence

The Chair formally opened the meeting.

Apologies were noted from Chris Boardman, Martyn Worsley and Ismail Amla.

Following the departure of sportsotland Chair Mel Young, Scotland was not represented at this meeting as formal notification of Scottish government's representative on this Board is awaited. The Chair noted however that sportsotland have appointed a new Chair, Maureen Campbell.

DCMS was represented by Adam Conant.

UKS Legal counsel was provided by James Gyselynck.

2. Declarations of Interest

Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.

No conflicts were noted beyond the usual conflicts that have been formally declared.

3. Chair's Introductory Remarks

The Chair formally opened the meeting, firstly noting the change of government since the last meeting and the appointments of Lisa Nandy as Secretary of State for DCMS and Stephanie Peacock as Minister for Sport. The Chair reported that she had already had opportunity to meet the SoS informally at a sporting event and that SMu had a formal meeting scheduled with her the following week.

The Chair referenced UKS' Change Programme, which SMu would speak further on later in the agenda. She put on record thanks to members RB and MW for their support and counsel and to the Directors Team for navigating this very challenging time. Formal thanks were put on record to Ian Robinson, former Deputy Director of Strategy and Operational Excellence, who has now left the organisation on good terms as part of this process. Thanks were also given to NAH who would be leaving in the Autumn and who's last Board meeting this would be.

The Chair put on record formal congratulations to Chris Boardman and Esther Britten for the Honours they were awarded in the King's Birthday Honours 2024.

The Chair referenced the summer of sport and congratulated SB (CEO of AELTC) on a successful Wimbledon Championships.

4. Approval of the Minutes

The minutes of the meeting of 14 May 2024 were approved as a true record of the meeting.

5. Matters Arising and Executive Team Report

SMu introduced the Executive Team report and gave verbal updates on UKS' Change Programme and early engagement with the new government. **On the Change Programme, RB praised the way this**

had been led and handled by the organisation and suggested the creation of a 'playbook' to assist other organisations in the system.

She then handed over to KB who spoke about the run-in to Paris and gave updates on some sports and progress with work with UKSI.

Following a request from a member, SMO gave an update on System Master Planning work, in particular the data/digital and fan engagement streams.

6. UKS Organisational Health

6.1 **Finance and Risk Update**

SdS reported on progress with the Annual Report and Accounts and the 23-24 Outturn/21-25 Financial Plan. She also gave some insight into Lottery income and changes resulting from the 4th licence (eg. the shift to good causes receiving a percentage of profit).

Board approved the financial position based on 23/24 year end outturn and noted the status of the Annual Report and Accounts.

Board also discussed the Strategic Risk Register, which SdS explained focuses on the top ten highest inherent risks, all of which have been allocated a Directors' Team owner. **It was noted that a fuller Board review would be brought to a future meeting for more in-depth discussion.**

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6.2 **Year-end Review of Strategic Plan Progress**

SMu spoke on this item, which going forward will fall into SdS' remit.

The Board paper had provided an overview of the 2023-24 year-end progress in implementing UK Sport's Strategic Plan and Board formally acknowledged this.

6.3 **Annual Report to Board on UKS Compliance with the Code**

SMo spoke on this item which going forward is another area that will fall into SdS' remit.

He also put on record thanks to colleague Emma Farlow, who left the organisation this week, for the great work she has done in this area over many years.

The Board paper had provided an overview of UK Sport's own compliance with 'A Code for Sports Governance' and Board formally acknowledged this.

Board discussed moving to more regular assurance and independent scrutiny, with it being agreed to formalise an audit every two years for good practise.

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7 Keep Winning and Win Well

Winter Annual Review

Kevin Woolnough (Head of Performance Investment Strategy) joined KB to take Board through this item.

The Board paper had provided a summary of the winter sport annual review process and made recommendations with a financial implication of £520,000.

Uplifts in awards were proposed to three High Performance Athlete Support Programmes- Bobsleigh, Skeleton and Wheelchair Curling.

It had been noted that additional investment into GB Snowsports (up to £50,000 in the Paralympic programme) may be proposed in the future but that further concerns need to be resolved before any additional investment is recommended.

AC temporarily left the meeting at 14.00

Board had a general discussion about the specific uplifts, before considering and approving the recommendations made by the Executive.

8 Inspire Positive Change

Major Event Panel Recommendations

Esther Britten (Head of Events and External Affairs) joined the meeting and spoke about Major Events Panel recommendations to invest into hosting the World Boxing Championships 2025 (up to £2,421,000) and EuroHockey Championships 2027 (Up to £1,200,000).

Board heard the context, opportunities and challenges of both and approved the recommended investment for these events.

AC returned to the meeting at 14.35.

9 Updates from HCSC, UKSI and DCMS

The Wales and Northern Ireland Chairs and UKSI and DCMS Observers gave updates from their organisations.

10 Minutes and Information Papers

Board noted following minutes from the most recent Panel meetings:

- UKSI Board – 12 March 2024
- Major Events Panel – 5 June 2024
- Group Audit and Risk Committee – 26 June 2024

11 AOB

No further business was raised.

Date of next meeting: 23 October 2024