



**Minutes of the UK Sport Board Meeting held
on 14 May 2024
10 South Colonnade, London**

Present

Chair Dame Katherine Grainger

Attendees: Mel Young
Chris Boardman
Baroness Tanni Grey-Thompson
George Lucas (virtual)
Sally Bolton
Annie Panter
Martyn Worsley
Ismail Amla
Rupen Shah (virtual)
Fatima Jalloh Board Apprentice

Observers: John Dowson UK Sports Institute
Ben Dean DCMS

Apologies: Chris Pilling
Rachel Baillache

Guests: Andria Vidler Allwyn (item 5)
Alastair Ruxton Allwyn (item 5)
Anna Mellitt Allwyn (item 5)

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Director, Sporting System and Events
Sophie Du Sautoy Director of Business Services
Kate Baker Director of Performance
Naomi Angell-Hicks Director of Engagement and External Affairs (virtual)
Ian Robinson Deputy Director Strategy & Operational Excellence
Krystle Sargent General Counsel
John Donnelly Head of Integrity (item 8.1)
Stuart Pickering Head of Performance Partnerships (item 8.1)
Kevin Parker Performance Policy Lead (item 8.2)
Robert Morini Head of Sporting System (item 10.2)

Board Secretary: Jo Curtis EA to CEO (minutes)
Jordana Wicks EA to Chair

1. Introduction and Apologies for Absence

The Chair formally opened the meeting.

Apologies were noted from Chris Pilling and Rachel Baillache. NAH, RS and GL joined the meeting virtually.

2. Declarations of Interest

Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.

The following conflicts were noted beyond the usual conflicts that have been formally declared:

- JD – item 8.1, Partner Indicative Investment Figures (JD did not receive this board paper and left the room for this item)
- GL, TGT, CB, MY – item 8.1, Partner Indicative Investment Figures (The HCSC Chairs received a redacted board paper and left the room for the discussion and decision on Home Nation Partner Investments)

3. Chair's Introductory Remarks

The Chair formally opened the meeting, noting it was MY's last meeting due to his second term as Chair of **sportscotland** coming to an end later in May. The Chair shared her thanks to MY for his contributions to the UKS board over the last eight years.

4. Approval of the Minutes

The minutes of the meeting of 20 March 2024 were approved as a true record of the meeting, with one small amendment to item 5.2 noted.

5. Update from Allwyn CEO, Andria Vidler

Allwyn CEO Andria Vidler joined the meeting along with her colleagues Anna Mellitt and Alastair Ruxton.

Andria delivered a presentation to the Board which included information on her background, the Allwyn Group, their 10-year strategy/objectives/KPIs, their portfolio of games, work Allwyn has done since their License began and what's coming up, and finally TNL's unique role in supporting GB athletes at the Games along with key activations coming up. Board members were then given the opportunity to ask questions.

6. Matters Arising and Executive Team Report

SMu then introduced the Executive Team report and gave verbal updates on UKS's change programme and the upcoming CSR.

7. UKS Organisational Health

7.1 UKS Board Conflict of Interest Policy

SMo introduced this item, noting that to date the Board has been utilising UKS's existing Conflict of Interest Policy, but under further review it has been considered that the policy does not adequately cover the process required for Members of the Board and is very much staff focused. A new policy has therefore been drafted and was presented to Board, which they then approved.

8. Keep Winning and Win Well

8.1 Partner Indicative Investment Figures

JD left the meeting for this item. TGT, CB, GL and MY left for the discussion and decision of the Sport Scotland, Wales, Northern Ireland and England indicative figures.

KB introduced this item, and Stuart Pickering and John Donnelly joined the meeting. The purpose of this item was to provide Board with details of the proposed Indicative Investment Figures for partners, to enable Board to reach a decision on the recommendations and allocations totalling £69.5m with final investment decisions being made in December 24. John and Stuart talked through the recommendations in detail with Board, who then discussed, and following check and challenge, approved the recommended indicative figures

Agreement was also made on conditions attached to the UKSI indicative figure.

SB left the meeting. JD rejoined the meeting.

8.2 Paris Preparations, Plans and Activities

Kevin Parker joined the meeting and following an introduction from KB where she noted that Board will be required to sign off the Paris medal ranges at the July Board meeting,

KP presented an overview of performance current positions and key activities for both the Olympics and Paralympics. He then shared some of the people and workforce risks that UKS is monitoring around Paris and Board discussed what could be done to mitigate these risks.

9. Inspire Positive Change

9.1 Euro 28 Oversight Group Terms of Reference

SMo introduced this item, asking for Board approval of the proposed Terms of Reference for a new Board sub-committee which Board had requested at the December Board meeting.

Board discussed the four initial members who were also being proposed and questioned whether there was scope to strengthen the diversity of the group when the fifth member is recruited.

Board approved the ToR and the proposed four initial members, and it was agreed that the members skillset would be reviewed alongside EDI inclusion when recruiting the fifth member.

10. Grow a Thriving Sporting System

10.1 System Master Planning Update

Rob Morini joined the meeting and he and SMO gave Board an update on the progress and challenges of the SMP programme.

SMo talked through the piloting phase of each group and Board discussed and gave their suggestions on how to strengthen the programme including tightening the scope, setting clear objectives and deliverables for each group and strongly referencing the central outcome of the SMP work – a powerful culture shift towards embracing increasingly shared ambitions, purpose, values and identity for Oly and Para sport in the UK. It was agreed to include a 10-year vision and specific objectives within each of the pilots.

11. Updates from HCSC, UKSI and DCMS

The Wales, Northern Ireland, England and Scotland HCSC Chairs and UKSI and DCMS Observers gave updates from their organisations.

12. Minutes and Information Papers

Board noted following minutes from the most recent Panel meetings:

- UKSI Board Minutes – 5 December 2023
- Major Events Panel – 8 February 2024

13. AOB

No further business was raised.

Date of next meeting: 17 July 2024