



**Minutes of the UK Sport Board Meeting held  
on 9 August 2023**

**The Clayton Hotel, Glasgow**

**Present**

**Chair** Dame Katherine Grainger

**Attendees:** Mel Young  
Baroness Tanni Grey-Thompson  
Sally Bolton  
Martyn Worsley  
Annie Panter (virtual)  
Ismail Amla  
Chris Pilling  
Rachel Baillache  
Rupen Shah

**Observers:** John Dowson UK Sports Institute  
Adam Conant DCMS

**Apologies:** George Lucas  
Chris Boardman

**UK Sport Staff:** Sally Munday Chief Executive  
Simon Morton Deputy CEO, Director Sporting System & Events  
Kate Baker Director of Performance  
Naomi Angell-Hicks Director of Engagement and External Affairs  
Ian Robinson Deputy Director Strategy & Operational Excellence  
James Gyselynck Legal  
Kevin Woolnough Head of Performance Policy & Design (items 8.1-8.3)  
Mike Stow Design Lead (Item 8.1- virtual)  
Stuart Pickering Head of Performance Partnerships (item 8.2- virtual)  
Robert Morini Head of Sporting System (items 9.1-9.2)  
Esther Britten Head of Events (item 10.1)

**Board Secretary:** Jo Greenall EA to CEO (minutes)  
Jordana Wicks EA to Chair

## 1. Introduction and Apologies for Absence

The Chair formally opened the meeting, reflecting on the previous two days which the Board and Executive had spent at the UCI Cycling Championships in Glasgow spectating the competition and observing some of the wider engagement around the event.

Apologies were noted from GL and CB.

## 2. Declarations of Interest

Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.

The following conflicts were declared, in addition to the usual conflicts that have been formally declared:

- JD, TGT, MY – item 8.2 (re UKS investment into their own organisations)

## 3. Chair's Introductory Remarks

The Chair noted the busy and exciting summer of sport across the sector, as well as a year to go until the Paris Olympics and Paralympics.

## 4. Approval of the Minutes

The minutes of the meeting of 22 May 2023 were approved as a true record of the meeting.

## 5. Matters Arising and Executive Team Report

SMu introduced the Executive Team Report, with the following updates given verbally:

- UKS HR Review (SMu)
- Updates on Sports – Basketball and Athletics (SMu and SMO)
- Eligibility Panel – update on cases and a recent hearing (SMO)
- Fan Engagement Pilot – an update on why UKS exited the pilot (NAH)
- Powering Positive Change – an update on progress to date and next steps (NAH)
- Russia/Ukraine – update on latest developments, the UK's hosting reputation and what UKS is doing to support (NAH)

## 6. Updates from HCSCs, DCMS and EIS

The Wales and Scotland HCSC Chairs and UKSI and DCMS Observers gave updates from their organisations.

## **7. UKS Organisational Health**

### **7.1 Finance and Risk Update**

SMu drew attention to a few points from the Board paper including the annual accounts (which will come back to the October Board meeting for approval) and the Athlete Hardship Fund.

### **7.2 Year-end review of strategic plan progress**

IR led this item, and Board discussed the implementation and progress of the strategic plan and how trends within this are being monitored.

### **7.3 Annual report to Board on UKS Compliance with the Code**

SMo gave a brief explanation of the report including progress against the seven new requirements within the Code. Board formally acknowledged UK Sport's continued compliance with the Code and gave their support to UK Sport preparing a role for a member of the existing Board to take a lead in the area of welfare and safety.

## **8. Keep winning and win well**

KW joined the meeting for the following three items.

### **8.1 Summer Sports Performance Investment**

MS dialled into the meeting for this item to observe the discussion.

KB gave an update of the process since the May meeting including the release of the Investment Guide and Video, and the three launch sessions which were held with sports. KB noted that the launch sessions had been well received and had been successful in drawing out some key messaging around winning well. KW then talked Board through the purpose of the session and next steps (communication with sports on 05/09/23 and engagement panels in November), also noting that the Provisional Planning Positions presented within the Board paper were a starting point and not a final decision. Board were then asked to consider and approve the following:

- The Provisional Planning Positions for the Summer Olympic and Paralympic investment portfolio
- Delegated authority for Executive sign off on the sport specific PPPs

Board discussed at length, including the link between these decisions, the organisational health of the NGBs, and risk management. **Board approved all items and were given an open invitation to attend the November engagement panels.**

### **8.2 LA Partner Investment**

SP dialled into the meeting for this item to observe the discussion.

TGT, MY and JD left the meeting for this item, due to a conflict of interest re investment in their own organisations. KB introduced this item, and Board discussed the information within the Board paper on the intent and approach for partner investments for the LA cycle. Board engaged in specific discussion on the UKSI and noted the development work being carried out on their organisational purpose. KB and CP agreed to liaise with JD to set up UKSI visits for Board members on request.

**Board approved the proposed timeline and process, noting that agility is required for partnerships across a 4 year cycle.**

### 8.3 Winter Annual Review

KB introduced this item before handing over to KW who brought to life the information contained in the Board paper on the 2023 winter annual review process and the recommendations arising from it. **Board approved the following recommended awards for the 2026 Milan Cortina Cycle:**

<b>Sport</b>	<b>Annual Review Uplift (£)</b>	<b>Updated Total Investment (£)</b>
Curling	-	6,367,525
Wheelchair Curling	-	1,669,417
Ski and Snowboard	41,430	7,207,193
Para Ski and Snowboard	141,493	5,244,764
Skeleton	856,088	5,641,123
Bobsleigh	895,738	2,795,926
Ice Hockey	-	900,000
Skating	431,035	1,991,035
Luge	-	85,000
<b>TOTAL</b>	<b>2,365,784</b>	<b>31,901,983</b>

## 9. Grow a thriving Sporting System

RM joined the meeting for the following two items.

### 9.1 System Master Planning Update

SMo introduced this item, sharing with Board the work agreed by Chairs and CEOs of NGBs and other key partners on 12 July regarding the development of a System Master Plan for British Olympic and Paralympic Sport to set it on a path of greater sustainability for the next 25 years. Board had an open discussion on the workplan, including the possible implications for UKS and the wider system. RM then explained the next steps for the project, noting that the Executive is currently in the process of mapping out the detail behind each agreed idea, including relevant phases and timelines for delivery, as well likely resources and capacity (internal and external) required.

## **9.2 EDI Update**

Board discussed and gave their feedback on the paper prepared by SMO and RM which followed up on the previous Board discussion on EDI in December, whereby the Executive committed to consider how best to focus UKS's EDI Strategy. Board were extremely supportive of the approach set out in the paper and approved both the streamlined approach to the main EDI Priorities presented and revisions to UKS's regular oversight of the EDI Strategy.

## **10. Inspire positive change**

### **10.1 Major Events Panel Recommendations**

EB joined the meeting for this item, and Board were required to make two decisions on MEP recommendations as follows:

- an award of up to £1.1m (subject to conditions) into hosting the ITTF Team World Table Tennis Championships 2026
- not to invest into the World and World Para Archery Championships 2027

**Board agreed with both recommendations** and then discussed how to best to support Archery's hosting ambitions going forward.

Board then discussed the Commonwealth Games and the withdrawal of future hosts Australia and Canada.

## **11. Minutes and Information Papers**

Board noted following minutes from the most recent Panel meetings:

- EIS Board Meeting Minutes 21 March 2023
- Major Events Panel Minutes 28 June 2023
- DRAFT Group Audit and Risk Committee Minutes - 29 June 2023

## **12. Any other business**

MW noted that RB would be joining the UKS Remuneration and Nominations Committee.

<b>Date of next meeting: 10 October 2023</b>	
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