



**Minutes of the UK Sport Board Meeting held
on 8 February 2023
10 South Colonnade, Canary Wharf, London & MS Teams**

Present

Chair Dame Katherine Grainger

Attendees: Martyn Worsley
Mel Young
Chris Pilling
Baroness Tanni Grey-Thompson
Chris Boardman
George Lucas
Ismail Amla
Rachel Baillache (virtual)
Rupen Shah (virtual)

Observers: John Dowson English Institute of Sport
Laura Denison DCMS
Francesca Broadbent DCMS (virtual)

Apologies: Annie Panter
Sally Bolton
Adam Conant DCMS

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Deputy CEO, Director Sporting System & Events
Sophie du Sautoy Director of Business Services (virtual)
Naomi Hicks Director of Engagement & External Affairs
Kate Baker Director of Performance (virtual)
Ian Robinson Deputy Director Strategy & Operational Excellence
Deborah Kester Director of People
John Finlay Legal
Kev Woolnough Head of Performance Policy and Design (items 8.1 and 8.2)
Esther Britten (virtual) Head of Events (item 9.2)
Mark Kelly (virtual) Head of Sport and Athlete Investment (item 8.2)

Board Secretary: Jo Greenall EA to CEO
Jordana Wicks EA to Chair (minutes)

1. Introduction and Apologies for Absence

The Chair welcomed everyone to the meeting – the first at UK Sport’s new London Office in Canary Wharf.

The Chair noted apologies from members AP (maternity leave) and SB. AC also sent apologies and DCMS was represented by LD in the morning and FB (virtually) in the afternoon.

RB and RS joined remotely.

2. Declarations of Interest

Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.

The following conflicts were declared, in addition to the usual conflicts that have been formally declared:

- Baroness Tanni Grey-Thompson – appointed Co-Chair of Yorkshire Cricket January 2022 until March 2023. Thereafter TGT will be Interim Chair until a new Chair has been appointed.

3. Chair’s Introductory Remarks

The Chair formally opened the meeting, giving updates on key things of interest/note since the previous meeting. This included reference to the newly appointed Secretary of State, Lucy Frazer.

4. Approval of the Minutes

With one amendment requested by a member, the minutes of the meeting of 15 December 2022 were approved as a true record of the meeting.

5. Matters Arising and Executive Team Report

SMu introduced the Executive Team Report and members of the Executive gave further updates as follows:

- SMO reported the outcomes of two recent Eligibility Panel hearings
- SdS updated on progress with possible cost of living assistance for athletes
- IR updated on EDI data capture by sports
- NH spoke about the IOC’s revised position on Russian / Belarussian athletes competing as neutrals and the advisory line UKS has with sports
- SMu summarised some live issues in sports.

A member referenced an item in the ETR regarding Sporting System Master Planning, expressing a view that there should be a systemic consideration of data. SMO confirmed

that this would be a strand of work for the Revenue and Relevancy Working Group.

6. Updates from HCSCs, DCMS and EIS

The Wales, Northern Ireland, England and Scotland HCSC Chairs and EIS and DCMS Observers gave updates from their organisations.

TGT temporarily left the meeting at 10.58

7. UKS Organisational Health

7.1 Results of UKS Culture Feedback Survey

DK led board through the key outcomes and themes of the latest UKS Culture Feedback Survey and board offered their comments and thoughts.

8. Keep winning and win well

8.1 Annual Review Outcomes

KW joined the meeting to give a summary of the summer sport annual review process and to outline recommendations with a financial implication of £4.1m.

Uplifts in awards were proposed to 26 World Class Programmes (when including innovation awards) and six National Squad Support Fund sports. Two Progression sports had awards amended under delegated authority.

Board approved the following awards and allocations:

WCP (incl 6 Confirmation places)	£2,309,348
Progression (named Podium athletes)	£189,530
NSSF	£286,600
Innovation (Tranche 2 & 3)	£1,010,145
New Innovation	£286,000
Total	£4,081,623

KW left the meeting.

9. Inspire Positive Change

9.1 Major Event Officer Recommendation

EB joined the meeting for this item and asked Board to consider additional investment of £500k into hosting costs for the 2023 UCI Cycling World Championships in Scotland.

EB stated that the event presents significant size, scale and complexity and will be one of the biggest international sporting events to be held in the UK in the coming years.

Board discussed and then approved this additional investment, which would

help ensure the successful delivery of the event, subject to a set of conditions.

10. Minutes and Information Papers

Board noted following minutes from the most recent Panel meetings:

- Minutes of the Major Events Panel – 11 January 2023

11. Any other business

N/A

8. Keep winning and win well (continued)

8.2 Sport Org

KW re-joined the meeting for this item. MK also joined virtually.

The afternoon was dedicated to an in-depth discussion around Sport Org.

In July 2022, Board agreed to proceed with the creation and operational planning of an independent sport organisation with the functionality to house world-class programmes and that the Executive should work with Bobsleigh and Skeleton and Snowsports to explore and, if considered viable, progress UK Sport investment via a new Sport Organisation at an appropriate point.

Following further planning, assessment and recommendations from the Executive, Board had a long discussion focussed on whether to route years 2-4 funding of the Milan Cortina cycle through a Sport Org for these winter sports.

SMo summarised the journey to date and SMu outlined the recommendations of the Executive.

Members and the Executive split into groups to consider this from the angles of Performance, Stability and Efficiency and to discuss risks, opportunities and note any questions they have. The groups then reconvened to report their key discussion points back to the whole meeting.

At the request of members, SMO further explained the consultation process so far with the sports in question. Following this update and considered discussion, the Board had remaining concerns in a number of areas. **It was agreed to hold an EOB to see how these might be mitigated.**

GL left the meeting at 15.50

CB left the meeting at 16.08

MY left the meeting at 16.09

Date of next meeting: 22 March 2023