



**Minutes of the UK Sport Board Meeting held
on 23 March 2022
21 Bloomsbury, London**

Present

Chair Dame Katherine Grainger

Attendees: George Lucas
Lawrence Conway
Martyn Worsley
Mel Young
Chris Pilling (item 1 – item 8.2)
Ismail Amla
Chris Boardman
Sally Bolton

Observers: John Dowson English Institute of Sport

Apologies: Annie Panter
Adam Conant DCMS

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Deputy CEO, Director Sporting System & Events
Sophie du Sautoy Director of Business Services
Naomi Hicks Director of Engagement & External Affairs
Kate Baker Director of Performance
Deborah Kester Director of People
Ian Robinson Deputy Director Strategy & Operational Excellence
John Finlay Legal
Esther Britten Head of Major Events (item 10.1)

Board Secretary: Jo Greenall

<p>1. Prior to the start of the formal Board Meeting, the Chair and members met for a 45 minute session on Board Effectiveness</p> <p>2. Introduction and Apologies for Absence</p> <p>The Chair welcomed everyone to the meeting.</p> <p>The Chair noted apologies had been received from AP and AC, and CP for the afternoon. All other board members and observers were present, and the Chair gave a special mention to LC who was attending his last UKS Board meeting before standing down as Chair of Sport Wales in July.</p> <p>3. Declarations of Interest</p> <p>Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.</p> <p>None were flagged in addition to the usual conflicts that have been formally declared.</p> <p>4. Chair’s Introductory Remarks</p> <p>The Chair acknowledged the current situation in Ukraine and how it was directly affecting sport, noting that a further update would be given on UKS’s response to this as part of item 5.</p> <p>The Chair then updated on her and KB’s time in Beijing at the Winter Paralympics, the UKS All Staff Day which had taken place earlier in the week and the current UKS Board Member recruitment campaign.</p> <p>5. Approval of the Minutes</p> <p>An amendment to the minutes of the meeting of 1 December 2021 was proposed by the Executive, and Board approved this.</p> <p>The minutes of the meeting of 1 February 2022 were approved as a true record of the meeting.</p> <p>6. Matters Arising and Executive Team Report</p> <p>SMu updated on progress with actions from previous meetings and noted anything else significant that Board should be aware of.</p> <p>SMo then gave a verbal update on Ukraine crisis management, and Board then discussed the situation and what support could be given to NGBs and athletes. SMo then updated on the Whyte Review report publication and outcomes of three recent Eligibility Panel cases.</p> <p>SMo then referenced four recommendations for appointments to</p>	<p>ACTION</p>
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the Eligibility Panel which were included within the Executive Team Report. Board formally ratified these appointments and Fiona Lilley, Jane Fylan, Karen Moorhouse and Simon Walker will be appointed to the Panel.

7. Updates from HCSCs, DCMS and EIS

The HCSC Chairs and EIS Observer gave updates from their organisations.

8. UKS Organisational Health

8.1 Finance and Risk Update including 22/23 budgets

SdS opened this item by giving Board an update on the National Lottery Fourth Licence following the announcement of the preferred bidder for the Licence.

SdS then gave a short verbal overview of UKS's 21/22 forecasts and year end position, before setting out budgets for 22/23 and the remainder of the 21/25 financial plan. **Board approved the current financial position and budgets for 22/23, as well as the renewal of the Athlete Medical Scheme for 22/23 with BUPA for £1.9m.**

Board were then given the opportunity to provide feedback on the most recent version of the Corporate Risk Register.

8.2 22/23 KPI Milestone Targets and Annual Operating Plan

IR led on this item which updated Board on the 22/23 UKS Annual Operating Plan and KPI Milestone Targets ahead of the year-end review. Board discussed both items and raised some points of check and challenge. Board noted the AOP shows high level of ambition and advised the Executive to adjust plans over the cycle if required. SMU clarified that ALBs have not yet received their framework from DCMS. **Board then approved both the KPI Milestone Targets and the Annual Operating Plan.**

9. Keep Winning and Win Well

9.1 Sport Organisation

SMo and KB led this item, updating Board on progress in exploring shared solutions to assist in the delivery of WCPs, with an initial focus on supporting Winter Sport WCPs ahead of investment decisions about the Milan Cortina cycle. Board considered and discussed at length a number of questions posed to them by SMO and KB, which were put forward in order to seek advice from the Board on how the proposal can be strengthened ahead of a full operation plan being developed and brought to a future Board meeting.

10. Inspire Positive Change

10.1 Major Events Budget and changes to Major Events Panel

EB joined the meeting. SMO opened this item by acknowledging the UEFA Euro 28 expression of interest that had been submitted and thanked EB and her team for their work on this.

SMO then introduced the first part of this item, the budget request for the Pinnacle Events Programme for 25/29. **Board agreed to set aside a budget of £15.1m for the Pinnacle Events Programme for 25/29 against which investments can be made, incorporating a ring-fenced £1m fund to be used for capped contingency of last resort contributions. Board agreed that until a decision can be taken on full organisational budgets for 25/29, the overall events budget for 25/29 should not plan to exceed the current cycle’s overall events budget of £24m.**

EB then talked through a series of recommendations for changes to UKS’s Major Events Panel following a review of the panel by its Chair SB and the Executive. Board agreed with the recommendations and also approved the appointment of two new MEP members, Matt Rogan and Georgina Warren.

Finally, EB asked for Board approval for UKS to oversee the investment of £9m of additional exchequer funding from DCMS into the event staging and international legacy costs associated with hosting the 2025 Rugby World Cup. Board approved this request.

11.Minutes and Information Papers

Board noted following information papers and minutes from the most recent Panel meetings:

- Cyber Security KPIs and Report
- Beijing Olympics Analysis
- Major Events Panel minutes – 24 February 2022
- Group Audit and Risk Committee minutes – 16 March 2022

10. Any other business

None.

Date of next meeting: 18 May 2022