



**Minutes of the UK Sport Board Meeting held  
on 12 October 2022  
21 Bloomsbury Street, London**

**Present**

**Chair** Dame Katherine Grainger

**Attendees:** Annie Panter  
Martyn Worsley  
Mel Young  
Chris Pilling  
Baroness Tanni Grey-Thompson  
Sally Bolton  
George Lucas  
Ismail Amla  
Rachel Baillache  
Rupen Shah

Anna Watkins BEAA (item 8.1)

**Observers:** John Dowson English Institute of Sport  
Adam Conant DCMS

**Apologies:** Chris Boardman

**UK Sport Staff:** Sally Munday Chief Executive  
Simon Morton Deputy CEO, Director Sporting System & Events  
Sophie du Sautoy Director of Business Services  
Naomi Hicks Director of Engagement & External Affairs  
Kate Baker Director of Performance  
Deborah Kester Director of People  
Ian Robinson Deputy Director Strategy & Operational Excellence (virtual)  
John Finlay Legal

Judy Tumber Integrity Manager (item 8.1)  
Esther Britten Deputy Director, Head of Major Events (items 9.1 and 9.2)

**Board Secretary:** Jo Greenall EA to CEO  
Jordana Wicks EA to Chair (minutes)

**1. Introduction and Apologies for Absence**

The Chair welcomed everyone to the meeting.

The Chair noted apologies from Chris Boardman. All other board members and observers were present and the Chair gave a special welcome to Rachel Baillache and Rupen Shah who were attending their first UKS Board meeting as NEDs, having commenced their terms in September 2022.

**2. Declarations of Interest**

Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.

The following conflicts were declared, in addition to the usual conflicts that have been formally declared:

- Annie Panter – Athletics (item 9.1)
- Chris Pilling – reminded of a new membership to the DCMS Covid Loans Committee to be added to the DOI register.

**UKS****3. Chair's Introductory Remarks**

The Chair acknowledged the late summer events and some opportunities for members to attend forthcoming events. She also referenced the passing of Her Majesty Queen Elizabeth II and the changes within government over the past months, including the arrival of a new Secretary of State and Minister for Sport.

**4. Approval of the Minutes**

With an amendment regarding a member's decision on the Sport Organisation item to be made, the minutes of the meeting of 21 July 2022 were approved as a true record of the meeting.

A member asked about next steps with regards the Whyte Review. SMu advised that an update would be brought to Board in December and there is a commitment to issue a public update before the end of the year on UK Sport and Sport England's policy response to broader issues and themes outlined in the review.

**5. Matters Arising and Executive Team Report**

SMu updated on progress with actions from previous meetings and noted anything else significant that Board should be aware of.

SMu sought the approval of members on the following appointments to panels of the Board:

- Rachel Baillache – Appointment as Chair of Group Audit and Risk Committee and appointment as member of Eligibility Panel. Takes over from Interim Chair, Chris Pilling
- Rupen Shah – Appointment as member of Group Audit and Risk Committee
- Chris Pilling – Appointment as member of Major Events Panel
- Annie Panter – Appointment as Chair of Performance Advisory Group

**Board approved these appointments.**

SMu then extended an invitation for members to attend an NGB Chairs and CEOs event and the annual UKS PLx conference, both being held in November.

SMu handed over to KB who updated members on a specific sport in which there are currently a number of concerns and the next steps planned.

## **6. Updates from HCSCs, DCMS and EIS**

The Wales, Northern Ireland and Scotland HCSC Chairs and EIS and DCMS Observers gave updates from their organisations. The Chair relayed an update from Sport England in CB's absence.

## **7. UKS Organisational Health**

### **7.1 Finance and Risk Update**

SdS updated Board on the latest financial position, including financial risks and opportunities. The latest corporate risk register was also provided for discussion.

She also gave updates on the general macro-economic situation, cost of living, lottery income and 4th licence, and in general terms, the risk of legal challenges across the system.

Board discussed this all in depth, gave useful thoughts and feedback and **approved the financial report.**

### **7.2 UK Sport Board Terms of Reference**

In accordance with the annual requirement in the Code for Sport Governance, Board reviewed their Terms of Reference. **Noting six minor additions / amendments since the last review, these were approved.**

## **8. Grow a Thriving Sporting System**

### **8.1 Integrity**

Judy Tumber (Integrity Manager) joined for a four part item on Integrity matters.

The first three items covered an Annual Report of the Eligibility Panel, where JT advised on the cases heard over the last year, including their source, type and current status. JT requested ideas for improvement from members who had been involved with cases.

<p>Members gave extremely positive feedback with regards how the panels are run, the briefings provided and the development opportunity they have been for them personally. <b>The Chair agreed to write to the Chair of the Eligibility Panel to relay the members' feedback.</b></p> <p>SB left the meeting for one hour.</p> <p>The second item was a three month review of the Sport Integrity pilot, which it was reported is going well, and the third item an anti-doping update. Board had opportunity to ask questions and give feedback.</p> <p>The last item was the BEAA (British Elite Athletes Association, formally known as the British Athlete's Commission) Annual Report to Board. This was delivered by Anna Watkins, the recently appointed CEO. AW outlined her initial thoughts and areas of priority and fed back the results of a recent cost of living survey put to athletes, which led to discussion on the support available for athletes. <b>It was also agreed that UKS would work collaboratively with BEAA on a Blueprint they are initiating.</b></p> <p>AC left the meeting temporarily at 14.30, part way through the BEAA Report.</p>	<p>UKS</p> <p>UKS</p>
<p><b>9. <u>Inspire Positive Change</u></b></p>	
<p><b>9.1 Major Events Panel Recommendations</b></p>	
<p>AP left the meeting temporarily for this item, owing to a conflict.</p> <p>Esther Britten joined the meeting and gave Board an overview of a recommendation from the Major Events Panel to consider an investment of up to £3m into hosting the 2026 European Athletics Championships in Birmingham. This was coming back to Board for the second time, following an in-principle decision made at the 21 July meeting.</p> <p>SB returned to the meeting during this item.</p> <p>GL left the meeting at 15.00.</p> <p>AC returned to the meeting at 15.05.</p> <p>EB outlined the recommendation of the Panel, including the opportunities and challenges. <b>Board asked various questions of check and challenge in deliberating whether to invest and on balance decided to proceed, with some points for the Executive to consider on the conditions of award.</b></p> <p>Board acknowledged a £75k increase in award for the 2023 Triathlon World Series in Sunderland.</p> <p><b>9.2 Major Events Programme Update</b></p> <p>AP re-joined the meeting.</p> <p>EB gave Board a strategic level update (dashboard of events and impacts) on the future Major Events Programme. This included information such as the number of events hosted/secured/live/targeted across the Pinnacle and Performance programmes and their reach regionally. The Board welcomed the geographical diversity of the events being supported, and acknowledged the proposed future programme of hosting targets</p>	

for the Pinnacle Events Programme.

#### **10. Minutes and Information Papers**

Board noted following information papers and minutes from the most recent Panel meetings:

- Annual Report of the Group Audit and Risk Committee
- EIS Board Meeting – 21 June 2022
- Major Events Panel – 26 August 2022

#### **11. Any other business**

N/A

**Date of next meeting: 15 December 2022**