



Minutes of the UK Sport Board Meeting held on 1 February 2022 Microsoft Teams Meeting

Present

Chair Dame Katherine Grainger

Attendees: Annie Panter
George Lucas
Lawrence Conway
Martyn Worsley
Mel Young
Chris Pilling
Ismail Amla
Chris Boardman
Sally Bolton

Observers: Adam Conant DCMS
Jess Howard DCMS
John Dowson English Institute of Sport

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Deputy CEO, Director Sporting System & Events
Sophie du Sautoy Director of Business Services
Naomi Hicks Director of Engagement & External Affairs
Kate Baker Director of Performance
Deborah Kester Director of People
Ian Robinson Deputy Director Strategy & Operational Excellence
Simon Fountain In-House Lawyer
John Donnelly Head of Sport Integrity (item 8.1)

Board Secretary: Jordana Wicks Minutes
Jo Greenall

	ACTION
<p>1. Introduction and Apologies for Absence</p> <p>The Chair welcomed everyone to the meeting which took place over Microsoft Teams.</p> <p>All board members and observers were present and the Chair extended a particular welcome to Jess Howard, Senior Policy Advisor for Elite and Professional Sport at DCMS, who would be observing the meeting as a development opportunity.</p> <p>2. Declarations of Interest</p> <p>Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.</p> <p>None were flagged in addition to the usual conflicts that have been formally declared.</p> <p>3. Chair’s Introductory Remarks</p> <p>The Chair thanked board members for their recent one to one annual appraisals with her and for completing a skills and effectiveness questionnaire. She advised that the feedback from both are to be collated to form a discussion paper for the next board meeting to guide a board-only annual effectiveness review. The Chair also confirmed that SB, Senior Independent Board Member, would be arranging meetings with all members in due course to obtain feedback for her own annual appraisal.</p> <p>The Chair went on to update Board on the recruitment process for two new members and thanked them for their outreach efforts. She confirmed that a sift would likely take place in late February and interviews a month or so after that.</p> <p>4. Approval of the Minutes</p> <p>With no amendments, the minutes of the meeting of 1 December 2021 were approved as a true record of the meeting.</p> <p>5. Matters Arising and Executive Team Report</p> <p>SMu updated on progress with actions from previous meetings and noted anything else significant that Board should be aware of.</p> <p>SMu updated Board on live issues within some funded sports as well as elaboration on further items from the Executive Team Report, including an update on two recent Eligibility Panel cases, Beijing contingency planning (particularly around mental health / wellbeing and cyber security), an update on the Whyte Review publication (steps leading up to and possible</p>	

timeframe) and finally, the Future Location Plans for the organisation.

6. Updates from HCSCs, DCMS and EIS

The HCSC Chairs and DCMS and EIS Observers gave updates from their organisations.

7. UKS Organisational Health

7.1 Finance and Risk Update including Scheme of Delegation and Black Swan Scenario Planning

SdS spoke on this item and to start, two approvals were sought.

Firstly, for sign off of £179k as a Phase 1 award to the BPA, to help ease current and projected operational budget pressures across both the Paris and Beijing games, which Board approved.

Next was a request to approve a revised Scheme of Delegation which had updated categories and amounts of spend and detailed who should have delegated authority for approval.

Board approved these changes.

Board were then given the opportunity to provide feedback on the most recent version of the Corporate Risk Register, where they raised some questions and points of check and challenge.

SdS then opened the floor to Board to discuss a 'Black Swan' scenario. Linked to the Business Resilience Project started in 2021, Board were asked to consider the question – *'Multiple International Federations cease to function (perhaps due to a number of countries being at war). What does this mean for UK Sport beyond the initial response?'* An interesting discussion followed, which SdS noted useful input from. It has been proposed that Black Swan scenarios or similar activities could be brought for discussion at Board every two to three meetings to progress thinking and ensure that time is routinely being dedicated to considering low likelihood/high impact scenarios.

7.2 Results of UKS Culture Health Check

DK led on this item, which updated Board on the outcome of the UKS Culture Health Check 2021.

Having received the headlines, key findings and recommended actions in a paper in advance, DK started by summarising the key things that stood out for her personally from the results, before handing over to Board for discussion.

An engaging discussion followed and as well as questions and comments, Board put forward some valuable suggestions for future iterations of the survey and ways to build on what this year's survey had revealed.

A member requested for 6 monthly updates on the Culture Health Check follow ups to be shared with Board.

8. Keep Winning and Win Well

8.1 Independent Disclosure and Complaints Service Pilot

SMo and John Donnelly (Head of Sport Integrity) presented this item and sought Board approval for an outlined proposal to launch and fund a pilot Independent Disclosure and Complaints Service (IDCS), to enhance disclosure and dispute resolution across performance sport. This followed several earlier Board discussions on the subject which resulted in Board, in October 2021, tasking the Executive with developing a business case to establish a IDCS.

Following a good discussion, Board unanimously supported the direction of travel and approved the various decision points needed to progress with the pilot including the delivery through Sports Resolutions UK. It is aimed for the IDCS to be launched by April.

8.2 Commonwealth Games

SMu introduced this item, then handed over to MY who had requested board time on this topic, to open up a discussion around consideration of the future of the Commonwealth Games in relation to the UK Sport Strategy.

In the board paper provided, some provocative questions had been posed for Board to consider about the role UK Sport feels the CWG could or should have in achieving UKS' strategic ambitions. The thoughts of DT and DCMS were also put forward and it was agreed that the Commonwealth Games are valuable in so many respects but do also face challenges. These opportunities and risks were discussed.

9. Minutes and Information Papers

Board noted the minutes from the most recent meetings of the following Panels:

- Major Events Panel – 10 January 2022
- EIS Board Meeting – 21 September 20

10. Any other business

The Chair ended the meeting at 13.48.

Date of next meeting: 23 March 2022