



**Minutes of the UK Sport Board Meeting held
on 12 May 2021
Microsoft Teams Meeting**

Present

Chair Dame Katherine Grainger

Attendees: Annie Panter
George Lucas
John Dowson
Lawrence Conway
Martyn Worsley
Mel Young
Nicky Roche
Sally Bolton
Chris Pilling
Ismail Amla

Nigel Walker (item 8.3)

Observers: Nick Bitel Sport England
Adam Conant DCMS
Sir David Tanner EIS

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Chief Operating Officer
Sophie du Sautoy Director of Business Services
Naomi Hicks Director of Communications and Partnerships
Kate Baker Director of Performance
Debbie Jenssen Deputy Director of People Development (item 8.1 and 8.2)
Jaqui Perrier Group HR Director (item 9.3)
Claire Stibbon Acting Head of Culture (item 8.1)
Rob Morini Acting Deputy Director of Governance and International Relations (item 9.1)

Board Secretary: Jo Greenall
Jordana Wicks

	ACTION
<p>1. Introduction and Apologies for Absence</p> <p>The Chair welcomed everyone to the meeting which took place over Microsoft Teams. The Chair explained that Nick Bitel’s term as Chair of Sport England has technically ended but has been extended by DCMS whilst recruitment for his replacement is concluded. Nick will attend UKS Board meetings as an observer during this interim period.</p> <p>The Chair welcomed Kate Baker who had recently started her role as UKS Director of Performance, and Adam Conant the new DCMS Head of Sport who will be attending meetings as an observer going forward.</p> <p>The Chair noted there was a change to the running order of the agenda for the meeting.</p> <p>2. Declarations of Interest</p> <p>Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required. No additions to the usual conflicts that have been formally declared were noted in respect to the agenda items of the day.</p> <p>3. Chair’s Introductory Remarks</p> <p>The Chair congratulated John Dowson on his appointment as EIS Chair (commencing 1 July 2021) and noted her thanks to Sir David Tanner for acting as Interim Chair since January. The Chair informed Board that following JD’s appointment as EIS Chair, he will be required to step down from his role on the UKS Board (though will continue as an observer in his new role), therefore a new Group Audit and Risk Committee Chair will be required. CP has agreed to take this on for an interim period until a new member with the appropriate skillset is recruited.</p> <p>The Chair noted that a number of Board members would need to temporarily leave the meeting at various points for existing commitments.</p> <p>4. Approval of the Minutes</p> <p>With the following amendment, the minutes of the meeting of 30 March 2021 were approved as a true record of the meeting:</p> <ul style="list-style-type: none"> • Item 7.5 - Board agreed that the Eligibility Panel should be asked to report annually to Board <p>5. Matters Arising and Executive Team Report</p> <p>SMu updated on progress with actions from previous meetings and noted</p>	

anything else significant that Board should be aware of. She updated Board on the status of an appeal from a sport against the UKS Board's decision on investment for the Paris cycle. NH shared some reflections on the UKS 10 Year Strategic Plan launch and thanked Board members for their attendance at the launch sessions. NH then updated Board on an upcoming DCMS Select Committee hearing on Concussion in Sport and UKS's role in this. SdS gave an overview of a Lottery Reform Commission currently being undertaken by DCMS and the reasons for this taking place. SMO then updated on UKS's Event Partners Day which had taken place during the previous week.

9.1 Update on Sports Councils Review of Race and Racism in Sport

Rob Morini joined the meeting for this item.

SMu introduced this item, which formally acknowledged the work carried out to date by UKS and the four Home Country Sports Councils on the 'Tackling Racism and Racial Inequality in Sport' (TRARIIS) review. RM explained how this significant piece of work gives an opportunity to bring transformative change throughout the sporting landscape, and that the Sports Council CEO group were working on finalising a joint position statement to release publicly. AC noted that DCMS were keen to work closely with UKS and the HCSCs to support this area of work. SMu asked Board for any questions of clarification and comments to guide the next steps of the review. Board fully supported the direction of travel and fed back their comments and suggestions on ways to enhance the impact of this work. RM then updated on the priorities of UKS's Anti-Racism Group.

SB left the meeting during this item. MW left the meeting following this item.

7.1. Finance and Risk Update

SdS gave Board an update on the timelines and progress with the 20/21 Annual Report and Accounts, noting that these would not be finalised until the Autumn this year due to a delay with finalising assurances over the pension assets and liabilities within the LPFA. Board agreed they would review the document at the July Board meeting following the Group Audit and Risk Committee review.

SdS then updated on UKS's Corporate Risk Register and key activity with developing UKS risk management over the next year. Board discussed some of the risks that were on their radar, and SdS confirmed that a further discussion on risk management would be brought to the July Board meeting.

10.1 Major Event Panel Recommendations

SMo presented Board with two recommendations for investment into the

bidding and hosting of two strategic major events hosting targets, both from the Performance Events Programme:

- European Para Table Tennis Championships 2023 – up to £395k to Sheffield City Council
- European Wheelchair Basketball Championships 2023 – up to £566k to Manchester City Council

Board discussed the risks and conditions of these awards and approved both subject to the proposed conditions of award. Board discussed benchmarking entry fees for events, as well as greater provision of the underpinning metrics for events when making investment decisions. SMO confirmed both of these would be explored.

SB re-joined the meeting.

IA left the meeting.

6. Updates from DCMS, HCSCs and EIS

MY (**sportscotland**), GL (Sport NI), LC (Sport Wales), DT (EIS) and AC (DCMS) updated on recent progress and challenges within their organisations and home countries. NB (Sport England) gave an update later in the meeting as he was not present at this point.

8.3 EIS Annual Update

NB joined the meeting and MW re-joined.

Nigel Walker joined the meeting to provide Board with an update on EIS activity and progress around three key areas – the current state of the nation, year 1 of the Paris cycle and current system challenges. NW noted the particular challenge around five Games taking place within 13 months and Board discussed the impact of this. NW will attend UKS Board meetings on an annual basis going forward.

8.1 Culture Health Check

Debbie Jenssen and Claire Stibbon joined the meeting for this item, and Claire provided Board with a summary of the outcomes of the Culture Health Check, including emerging system findings & themes, risk ratings & sport specific progress and proposed next steps. CS shared reflections on the last year in the context of the pandemic, lockdowns and Tokyo postponement. Board discussed the progress of the work at length, as well as next steps for the Paris Cycle.

8.2 Tokyo Lead In

DJ stayed on for this item and presented Board with an outline of the approach to finalising UKS's aspirations for Tokyo, illustrating the uniquely challenging set of circumstances faced with the postponed games and the Covid-19 pandemic. DJ talked through the engagement undertaken (and ongoing) with sports & partners and key messages that were being heard.

Board were then asked for their feedback on some options presented around Tokyo ambitions and these were discussed in detail with the Executive. Board agreed with the approach to formally revisit and agree targets and to communicate a medal range publicly.

9.2 EIS Articles and MOU Amendments

This item was postponed and will be brought to a later Board meeting.

9.3 UKS People Strategy

Jaqui Perrier joined the meeting for this item to provide Board with a high-level view of the future design for UK Sport and the process by which this has been done to align with UKS's new strategy. JP informed Board that UKS Remuneration Committee had approved the proposal and therefore this item was for Board to formally acknowledge the future design.

11 Minutes

The Chair referred Board to a list of minutes from UK Sport Panels and subsidiary body Boards they had received, and members were given opportunity to raise any questions on these:

- Major Events Panel – 14 April 2021
- Group Audit and Risk Committee – 2 December 2020

12. Any other business

SMu gave Board an update on progress with the Code for Sport Governance review.

Date of next meeting: 14 July 2021