

Minutes of the UK Sport Board Meeting held on 5 February 2020 at UK Sport, 21 Bloomsbury St, London WC1B 3HF

Present

Chair	Dame Katherine Gr	ainger
Attendees:	Annie Panter John Dowson Martyn Worsley Mel Young Nick Bitel Nicky Roche Sally Bolton	
Observers:	John Steele Anna Deignan	EIS DCMS
UK Sport Staff:	Sally Munday Simon Morton Sophie du Sautoy Naomi Hicks Michael Bourne Krystle Fonyonga	Chief Executive Chief Operating Officer Director of Business Services Director of Communications and Partnerships Acting Director of Performance General Counsel
	Paul Buxton Rob Morini	Head of Performance Policy & Investment (item 7.1) Head of Governance & International Relations
	John Donnelly Simon Fountain James Bell Claire Stibbon	(item 7.2) Head of Sport Integrity (item 8.1) In-house Lawyer (item 8.1) Head of Culture & Mental Health (item 9.2) Senior Leadership & Culture Development Advisor (item 9.2)
Board Secretary:	Jo Greenall	

1. Introduction and Apologies for Absence	ACTION
The Chair welcomed everyone to the meeting.	
2. Declarations of Interest	
Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.	
In addition to the usual conflicts that have been formally declared, the following were noted in respect of the agenda items of the day:	
 Nicky Roche – Athletics, British Cycling, Gymnastics Sally Bolton – Wharton Consulting Nick Bitel – UEFA Euro 21 Annie Panter – UEFA Euro 21 	
In addition John Dowson declared a new interest in Wheelchair Basketball arising from a leadership mentoring and coaching role he has taken up for the rest of 2020 with the NGB's Performance Director.	
3. Chair's Introductory Remarks	
The Chair firstly addressed the ongoing matter of there being no representation on the Board from Wales or Northern Ireland while awaiting the formal appointment by the respective Secretaries of State. AD explained that due to a new Secretary of State having been appointed, progress in the appointments team has slowed down which unfortunately means there is no update on the appointment of the Welsh and NI Home Nation Sports Council Chairs, or the two additional Non-Executive Directors to the UKS Board.	
4. Approval of the Minutes	
The minutes of the meeting of 4 December 2019 were approved as a true record of the meeting.	
5. Matters Arising and Executive Team Report	
SMu updated on progress with actions from previous meetings and noted anything else significant that Board should be aware of. This included an update on current issues at UK Athletics. A member enquired if Board were able to view the UK Athletics review Terms of Reference. It was agreed that a copy of the ToR along with their statement and timescales would be circulated to Board.	UKS
SMo explained to Board that DCMS had awarded UKS an additional \pounds 1.96m funding for this financial year to support the UEFA Women's Euros 2021. Board were asked to approve this funding being given to The FA for investment in the tournament. A member enquired whether this decision should have been taken to the Major Events Panel, but it was decided that it was appropriate for the decision to be made through the Board. With the exception of NB and AP who had declared interests, Board approved the investment of this funding.	
MB gave Board an update on the risks around Paralympic classification. AD referenced two previous DCMS Select Committee hearings on this subject and noted that results from the most recent hearing had not yet been published. AD to find out when the latest results are due for	DCMS
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Jpl	ication.	
I	Updates from HCSCs and EIS	
	(sport scotland), NB (Sport England) and JS (EIS) updated on recent ress and challenges.	
1	Paris Performance Investment Strategy	
	Prioritisation	
	MB briefly introduced himself to the Board in his new capacity of Acting Director of Performance. Paul Buxton then joined the meeting to present this item. Paul recapped on discussions to date regarding the prioritisation of resources in the Paris cycle; summarised the key issues that now must be resolved and clarified relative priorities ahead of proposing a Prioritisation Policy which will come to March Board for decision. Board agreed that the paper provided gave an accurate summary of the previous 18 months of discussion.	
	A member enquired when Board would be able to consider the wider variables: Olympic versus Paralympic, Summer versus Winter, size of AR pot/contingency fund, APAs, Performance Allocation of our overall funding. Paul confirmed that variables will be brought to the March Board meeting.	UKS
	Paul asked the Board if they agreed that investment should reach all athletes with medal potential in Paris and prioritisation at Podium level should focus on how support is provided. Board agreed with the proposed approach and requested that UKS considers impact on Podium decisions of prioritisation at Academy and Progression levels.	
	Board members recognised it was important that sufficient time was taken to develop a robust social impact strategy. As such, Board agreed they did not want to use social impact as a metric to determine prioritisation. Board also indicated their support for sending a clear signal and expectation to sports upon funding award that social impact is a major priority and their contribution is expected. Board discussed acceleration of the social impact strategy and asked Executive Team to consider acceleration so it could be aligned with the timeframes for organisational strategy development. NH to consider whether the social impact strategy development can be accelerated to bring back to Board earlier than the end of this calendar year.	UKS
	Performance Ventures	
	SMo provided Board with a high-level summary of the Performance Ventures project progress to date. Board then discussed whether UKS would be prepared in principle to invest through a Performance Venture-style body and who should own Performance Ventures. The Board supported continued exploration of Performance Ventures and	UKS

the Executive team will progress further work to enable a recommendation to be tabled at a future Board meeting.

7.2 International Relations Update

Rob Morini joined the meeting and presented Board with an update on the latest intelligence from the IR team, with a focus on possible changes to the sport and event programme for the Paris and LA Games. He noted that this area is of increasing significance to UKS performance ambitions and therefore particularly relevant to investment decisions for 2024 and beyond.

8.1 Canoeing Report

Board discussed the independent investigation report into British Canoeing. They were then asked to approve the Executive team recommendations for next steps. The Board asked the Executive team to follow up on specific matters prior to Board decision.

9.1 Summer Annual Review Wave 2

Board confirmed they had all read the paper, acknowledging the outcomes of the Panels and the decisions taken under CEO delegated authority. Also noted in the paper was the change to the overall Tokyo Olympic medal range.

9.2 Culture Health Checks Overview

James Bell and Claire Stibbon joined the meeting and presented the outcomes of the work undertaken in 2019 to collate cultural insights of World Class Programmes across the High Performance System. Board then reflected on the 3 years of Culture Health Check data.

10.1 Information Papers

The Chair referred Board to a list of information papers they had received, and members were given opportunity to raise any questions on these papers:

- Mission Control Dashboard
- Major Events Annual Impact Report
- UK Sport Board Effectiveness Review

10.2 Minutes

The Chair referred Board to a list of minutes from UK Sport Panels and subsidiary body Boards they had received, and members were given

oppor	tunity to raise any questions on these:
	Yorkshire 2019 Board – 17 October 2019 & 12 December 2019 EIS Board – 18 September 2019
11. A	ny other business
	requested that Board send any comments on the EIS Working Group s of Reference to her by email.
Date	of next meeting: 25 March 2020