



**Minutes of the UK Sport Board Meeting held
on 25 March 2020
Microsoft Teams Meeting**

Present

Chair Dame Katherine Grainger

Attendees: Annie Panter
John Dowson
Martyn Worsley
Mel Young
Nick Bitel
Nicky Roche
Sally Bolton

Dame Sue Street (item 7.1)

Observers: John Steele EIS
Anna Deignan DCMS

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Chief Operating Officer
Sophie du Sautoy Director of Business Services
Naomi Hicks Director of Communications and Partnerships
Michael Bourne Acting Director of Performance
Krystle Fonyonga General Counsel
John Donnelly Head of Sport Integrity (item 7.1)
Ian Robinson Head of Strategic Planning (items 8.3, 9.1, 9.2, 9.3)
Jonny Wynne Governance Manager (item 7.1)
Paul Buxton Head of Performance Policy & Investment (item 9.3)

Board Secretary: Jo Greenall

<p>Board discussed the various challenges athletes would be going through due to the postponement of the Olympics and Paralympics to 2021. It was agreed that a letter of support would be sent from the Chair to all athletes.</p>	<p>UKS</p>
<p>6. Updates from DCMS, HCSCs and EIS</p> <p>AD (DCMS), MY (sportscotland), NB (Sport England) and JS (EIS) updated on recent progress and challenges including their activity around the CV pandemic.</p>	<p>JS</p>
<p>JS to circulate an executive summary of the new EIS strategy which was approved at the last EIS Board meeting.</p>	<p>JS</p>
<p>7.1. UK Athletics Review</p> <p>Dame Sue Street joined the meeting and gave Board a summary of the main conclusions reached by the independent review commissioned by UK Sport into UK Athletics. She left the meeting and Board then discussed options to take forward following the review. It was agreed that the executive would identify a series of actions, linked to the conclusions of the independent review, to be further discussed by the Board.</p>	<p>UKS</p>
<p>8.1 Finance and Risk Update including Approval of 20/21 Budgets and Athlete Medical Scheme Costs</p>	<p>UKS</p>
<p>SdS provided Board with an update on the risks/opportunities within the 17/21 financial plan including the anticipated outturn for 19/20 and the proposed budget for 20/21, along with an update on the key risks within the organisation.</p>	<p>UKS</p>
<p>Included in this update were risks related to CV, such as lottery income and areas of increased spend such as mental health provision for athletes/support for staff. It was also anticipated that several areas of planned activity for the year would now not go ahead. A prioritisation exercise was ongoing with the Directors Team in order to ensure that resource was being targeted in the right areas in light of the current environment.</p>	<p>UKS</p>
<p>SdS requested that Board approve the financial plan and budget for 20/21 in the interim, noting that we will come back to this when the landscape is clearer and the re-prioritisation exercise had been completed. Board agreed and approved.</p>	<p>UKS</p>
<p>Board then approved the athlete medical scheme costs for 20/21.</p>	<p>UKS</p>
<p>SdS confirmed that the CSR has been postponed so UKS is no longer working towards the planned July date. It was unlikely that an outcome of the CSR for beyond 20/21 would be known until November 20.</p>	<p>UKS</p>
<p>SdS explained that the risk register has changed significantly over the last</p>	<p>UKS</p>

	<p>month and talked through some of these changes.</p> <p>8.2 Major Events Recommendations</p> <p>Board members were advised that the recommendations from the Major Events Panel (MEP 111) were recorded when the panel was not fully quorate due to it not having any UK Sport Board Members in attendance at the panel meeting on 26 February.</p> <p>Board agreed that it would not make an investment to support the staging of the World Squash Championships 2022.</p> <p>Board agreed to invest up to £370k to support the hosting of the IBSA World Games 2023.</p> <p>Board endorsed the recommendation to nominate Steve Elworthy as UK Sport’s Nominated Director on the board of the SPV to be established to deliver the 2023 UCI Cycling World Championships in Glasgow, Scotland.</p> <p>A member requested that Board receive an update at the May meeting on the overall Major Events budget.</p> <p>8.3 Approval of Terms of Reference</p> <p>Board approved the Terms of Reference for the EIS Working Group and the revised Terms of Reference for the Group Audit and Risk Committee.</p> <p>9.1 Financial Planning for the Paris Cycle and Income Scenarios</p> <p>SdS talked through her paper detailing UKS income streams and the risks/opportunities around those streams for 21/25, flagging the postponed CSR and impact of this on Board’s future decisions. She also highlighted the emerging cost pressures and uncertainties around income/expenditure arising from the pandemic. SdS to update on this at future meetings.</p> <p>9.2 UKS Organisation Strategy</p> <p>SMu explained that the approval of this item (despite the current climate) would enable UKS to begin to work on developing strategies and the detail that sits beneath those strategies.</p> <p>Ian Robinson joined the meeting and presented the Executive’s proposed UK Sport Purpose, 10-year Mission and 4-year Objectives for Board’s approval.</p> <p>Board approved the Purpose and Mission along with the sentiment behind the three Objectives, asking the Executive to consider some additional</p>	<p>UKS</p> <p>UKS</p>
--	--	-----------------------

aspects on these.

9.3 Performance Investment Strategy

MB introduced this item, explaining how work on the development of the future Performance Investment Strategy should be able to continue without being affected by the CV pandemic and also noting the difficulty with optimising funding across all strategic priorities with the total investment available to UK Sport at the current level.

Paul Buxton presented the context and scenarios behind the proposed Prioritisation policy. He then gave an overview of the current allocation and split of investment, highlighting some of the implications and risks of the policy.

A member raised a question on the disciplines in sports and how this affects their prioritisation. Paul confirmed that UKS would follow the line from the IOC and IPC on what is defined as a sport versus a discipline.

Board discussed the risk of falling down the medal table for Paris in order to broaden the ability to be more successful in LA.

Board accepted the proposed policy as the basis for prioritising resources in the Paris cycle subject to:

- Having a total income for the cycle of £550m or more
- Ensuring concise communication of the prioritisation approach
- Considering the implications of a delay in the confirmation of disciplines in the Paris competition programmes (as a consequence of the delay to Tokyo)

A member requested clarity on the wording of the indicative outcome and asked that legal should input to this. Paul confirmed that this is the next step and the Executive will ensure the feedback to sports by the end of April includes a strong caveat about the uncertainty of UK Sport income in the Paris cycle.

10.1 Canoeing Review

The Board formally acknowledged the papers and communication on decisions taken by the Board outside of the Board meetings (between the February and March 2020 Board meetings) regarding management of the report into British Canoeing.

11.1 Information Papers

The Chair referred Board to a list of information papers they had received, and members were given opportunity to raise any questions on these papers:

- UKS role in NGB Cyber Security
- Update on Location options post the end of the 21B lease in Nov 2022
- UCI Road Cycling World Championships 2019 – Review

11.2 Minutes

The Chair referred Board to a list of minutes from UK Sport Panels and subsidiary body Boards they had received, and members were given opportunity to raise any questions on these:

- Major Events Panel 26 February 2020
- Audit Committee 4 March 2020

12. Any other business

Nothing to note.

Date of next meeting: 13 May 2020