



**Minutes of the UK Sport Board Meeting held
on 25 June 2020
Microsoft Teams Meeting**

Present

Chair Dame Katherine Grainger

Attendees: Annie Panter
Chris Pilling
Ismail Amla
John Dowson
Martyn Worsley
Mel Young
Nick Bitel
Nicky Roche
Sally Bolton
George Lucas

Observers: John Steele EIS
Anna Deignan DCMS

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Chief Operating Officer
Sophie du Sautoy Director of Business Services
Naomi Hicks Director of Communications and Partnerships
Michael Bourne Acting Director of Performance
Krystle Fonyonga General Counsel
Paul Buxton Head of Performance Policy & Investment (item 8.2)

Board Secretary: Jo Greenall

	ACTION
<p>1. Introduction and Apologies for Absence</p> <p>The Chair welcomed everyone to the meeting which took place over Microsoft Teams.</p> <p>The Chair welcomed Chris Pilling and Ismail Amla who were attending their first meeting as UKS Board Members, and George Lucas who was observing the meeting ahead of his official appointment as a NED being announced by DCMS in July.</p> <p>2. Declarations of Interest</p> <p>Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.</p> <p>In addition to the usual conflicts that have been formally declared, the following were noted in respect to the agenda items of the day:</p> <ul style="list-style-type: none"> • Annie Panter – The FA and The RFU in relation to item 8.2 • Dame Katherine Grainger – British Rowing in relation to item 8.3 • Nicky Roche – Former Director of Sporting Assets who had previously worked with The RFU in relation to item 8.2 <p>3. Chair’s Introductory Remarks</p> <p>The Chair began by thanking AD for the support and work that had been undertaken by DCMS since the last meeting in relation to future funding and GL’s appointment to the UKS Board. AD then updated on progress with the appointment of the Wales nominee which should be formally resolved by the UKS Board meeting in September.</p> <p>4. Approval of the Minutes</p> <p>With the following amendments, the minutes of the meeting of 13 May 2020 were approved as a true record of the meeting:</p> <p>A member requested that the action relating to item 9.1 was amended to reflect the discussion on whether a Performance sub-committee was required, rather than an action to set one up.</p> <p>5. Matters Arising and Executive Team Report</p> <p>SMu updated on progress with actions from previous meetings.</p> <p>SMo gave Board an update on the ongoing work that UKS is carrying out in regard to diversity and inclusion, in particular UKS’s response to racism, the process of enhancing its internal diversity and inclusion plan and how UKS will embed D&I into its future strategy across the system. He then updated on the joint work between UKS and Sport England to review the Governance Code, which included consideration of how the Code could do more to drive diversity and inclusion. Board discussed and offered their suggestions in this area.</p> <p>SMo then updated on progress with the UKS Continuity Fund and Board agreed for delegated authority to be given to UKS Chair and CEO with</p>	

regards to investment decisions for this fund.

6. Updates from DCMS, HCSCs and EIS

MY (**sportscotland**), NB (Sport England), GL (Sport NI) and JS (EIS) updated on recent progress and challenges within their organisations and home countries.

AD updated on the work DCMS was currently carrying out. She clarified that while DCMS was unable to offer an early Spending Review funding settlement (this will be done alongside every other request for funds), she was able to give reassurance of DCMS's intention to support Olympic and Paralympic Sport giving Board the confidence to continue with funding commitments and make investment decisions at the meeting today. A letter from the Minister to confirm the above would be shared imminently.

7.1 Board Effectiveness Away Day

Following a recommendation from the recent UKS Board Effectiveness Review, JD presented plans for the Board and Executive team to attend an Away Day towards the end of 2020. With the current ongoing pandemic JD acknowledged the challenges with predicting when this could happen but he would be planning to hold the day in either November or December. Board agreed with the initial proposal, with the date dependant on how the COVID-19 situation develops.

8.1

Finance and Risk Update

SdS presented the updated 17/21 financial plan and risks/opportunities. Board approved the plan, including provision for up to £5 million to support the new Continuity Fund, with the caveat of UKS receiving in writing assurance from DCMS on the lottery underwrite and support to make commitments to sports.

MB then talked through the WCP investments, giving Board three investment options to discuss and consider. Board agreed with Executive's recommendation to complete the Paris investment process in December as planned and to ensure that all performance funded sports who have qualified for the Games receive proportionately no less funding in the first 9 months of the first year of the Paris Cycle than the final year of the Tokyo cycle. Further detail will be shared with Board at the September meeting around the scenario planning. The September board would also receive the Corporate Risk Register.

Annual Report of the Group Audit and Risk Committee

Board approved JD's report as a true record of the work undertaken by the Group Audit and Risk Committee through the year.

Board then approved the appointment of Chris Pilling to the Committee.

Annual Report and Accounts

Following the recommendation from the Group Audit and Risk Committee, Board approved the Annual Report and Accounts for 2019/2020 subject to two outstanding matters being resolved, the most substantial of which related to the timing of the assurances around the pension scheme which also affects other LPFA bodies. JD thanked SdS and her team for their outstanding work on this, particularly during such difficult circumstances.

8.2

Annual Review and Performance Investment Recommendations

MB talked through his paper which summarised two sets of recommendations. Board approved the recommended uplifts to winter sports based on the outcomes of the Annual Review process as set out in paper UKS 26. Board then discussed the second set of recommendations, which related to additional Medal Support Plan and Aspiration Fund investments due to the postponement of Tokyo 2020 and the impact of COVID-19. Board approved the recommended uplifts for MSPs and AF sports. Due to a conflict of interest, AP then left the meeting. MB then explained the process behind the recommendation relating to two Tier 1 Sports who had requested support in light of financial difficulties. Board agreed with the recommendation that they both continue to meet Tier 1 criteria of having access to sufficient non-grant income to fully fund their own performance strategies should they wish to do so and as such were ineligible for investment.

AP re-joined the meeting.

Paris Policy Review Outcomes

Paul Buxton joined the meeting and talked through a summary of recommendations based on the findings of the policy review and proposed changes to investment policy to address these findings. Board considered the recommendations and agreed the proposed changes with the inclusion of a caveat in the policy noting that UKS reserves the right to consider other factors in terms of how it modifies its investments in the future, such as diversity and inclusion.

8.3 Major Event Recommendations

The Chair left the meeting due to a conflict of interest, and John Dowson stepped in to Chair this item.

Board approved the Major Events Panel's recommendation to invest up to £210k to British Rowing to support the hosting of the World Rowing Coastal Championships and Beach Sprint Finals in 2022 or 2023.

<p>Board requested that a discussion be held at a future meeting regarding the future role and contribution of major events within UK Sport’s new strategy.</p> <p>8.4 Approval of Royal Charter (1st stage)</p> <p>SMod talked through the process required in order to apply to the Privy Council to change the UKS Royal Charter. He confirmed that UKS had received letters of support from the four HCSCs, and that the next step would be to obtain a letter of support from the Minister of Sport or the Secretary of State.</p> <p>Board formally approved changing the term lengths of UK Sport Board members from three to four years, as the ‘first approval’ required as part of the Royal Charter change process.</p> <p>8.5 Future UK Sport Strategy</p> <p>Board members were asked to email their feedback on the Strategy paper to Ian Robinson, and the Chair suggested that some additional Sprint Board sessions might be set up between this meeting and the September Board meeting in order to progress work in this area.</p> <p>9.1 Information Papers</p> <p>The Chair referred Board to a list of information papers they had received, and members were given opportunity to raise any questions on these papers:</p> <ul style="list-style-type: none"> • GDPR Update <p>9.2 Minutes</p> <p>The Chair referred Board to a list of minutes from UK Sport Panels and subsidiary body Boards they had received, and members were given opportunity to raise any questions on these:</p> <ul style="list-style-type: none"> • EIS Board Meeting – 18 June 2020 • Major Events Panel – June 2020 • Group Audit & Risk Committee – June 2020 <p>10. Any other business</p> <p>Nothing to note.</p> <p>Date of next meeting: 22 September 2020</p>	<p>UKS</p>
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