



**Minutes of the UK Sport Board Meeting held
on 16 December 2020
Microsoft Teams Meeting**

Present

Chair Dame Katherine Grainger

Attendees: Annie Panter
George Lucas
Ismail Amla
John Dowson
Lawrence Conway
Martyn Worsley
Mel Young
Nick Bitel
Nicky Roche
Sally Bolton
Chris Pilling

Ben Dean, DCMS (item 3)

Observers: John Steele EIS
Anna Deignan DCMS

UK Sport Staff: Sally Munday Chief Executive
Simon Morton Chief Operating Officer
Sophie du Sautoy Director of Business Services
Naomi Hicks Director of Communications and Partnerships
Debbie Jenssen Performance Directorate Lead
Ian Robinson Head of Corporate Strategy
Andrew Maynard Head of Finance and Risk
John Finlay General Counsel
Simon Fountain In-house Lawyer
Ian Robinson Head of Corporate Strategy
Paul Buxton Performance Policy Consultant (item 8.2)
Kev Woolnough Acting Head of Performance Policy & Investment (item 8.2)
Kevin Parker Knowledge and Information Manager (item 8.2)
Foster Barton Sport Intelligence Lead Analyst (item 8.2)

Board Secretary: Jo Greenall
Jordana Wicks

1. Introduction and Apologies for Absence	ACTION
<p>The Chair welcomed everyone to the meeting which took place over Microsoft Teams, and thanked the Executive for the work that had gone into the production of the Board papers.</p>	
<p>The Chair thanked John Steele and Anna Deignan for their contributions to the UK Sport Board on what was their last meeting as observers.</p>	
<p>2. Declarations of Interest</p>	
<p>Members were reminded of the need to declare their interest in any items and to remove themselves from such decision making when required.</p>	
<p>In addition to the ongoing conflicts that have been formally declared, the following were noted in respect to the agenda items of the day:</p>	
<ul style="list-style-type: none"> • Katherine Grainger – Rowing in relation to item 8.2 • Sally Munday –Hockey in relation to item 8.2 • John Steele – EIS in relation to item 8.1 and 8.2 • Nicky Roche – former Board member of British Show jumping in relation to item 8.2 • John Dowson – Boccia and Wheelchair Basketball in relation to item 8.2 • Annie Panter – RFU, World Rugby, GB Snowsport and Table Tennis England are a client of AP’s current employer in relation to item 8.1 and 8.2 • Nick Bitel, Mel Young, Lawrence Conway, George Lucas – Sports Institutes and Project Connect in relation to item 8.2 	
<p>Additionally:</p>	
<ul style="list-style-type: none"> • Sally Bolton – Employee of All England Lawn Tennis Club (Championships) Ltd 	
<p>3. Chair’s Introductory Remarks</p>	
<p>The Chair thanked the Board for their attendance at a number of Board strategy Sprint sessions over the last half of 2020.</p>	
<p>The Chair was pleased to confirm that the Privy Council had formally approved UKS’s request to amend the UK Sport Royal Charter, increasing independent Board member terms from three to four years to align with the terms of HCSC Chairs. Board members have received updated terms and conditions to sign and return to DCMS. The Chair thanked everyone who had been involved in this process.</p>	
<p>The Chair introduced Ben Dean, Director at DCMS who was joining the meeting for item 3 only to provide assurances to enable the Board to</p>	

	<p>make investment decisions at the meeting.</p> <p>BD confirmed that DCMS had secured a further £11.4m for UKS on top of the rollover CSR settlement which UKS is expecting (subject to confirmation), to be transferred during the remainder of the 2020/21 financial year. Further to this, BD confirmed that DCMS had approved the use of £2m underspend from the UK Sport Continuity Fund in 2021/22, currently sat in UKS's lottery reserves.</p> <p>BD explained that the Secretary of State has agreed to this additional funding on the understanding that it will give UKS sufficient funds to support sports and maintain confidence and momentum ahead of the Tokyo and Paris Olympics and Paralympics.</p> <p>BD confirmed that this funding would be confirmed in writing by COP on 16 December 2020.</p> <p>BD explained that while nothing is certain in the current environment and he was unable to give any guarantees on future government funding, he agreed that it was sensible and responsible for UKS to work on a planning figure of £145m per annum for the four year cycle, in order to maintain the ability to deliver on Government's and the PM's ambitions for Tokyo and Paris. Board agreed to break this down into confirmed figures for year 1, with years 2-4 subject to confirmation of the outcome at the next spending review.</p> <p>The Chair thanks BD for this clarification, and BD left the meeting.</p> <p>4. Approval of the Minutes</p> <p>With the following amendments, the minutes of the meeting of 22 September 2020 were approved as a true record of the meeting:</p> <ul style="list-style-type: none"> • Sally Bolton left the meeting after item 9.2. • Additional Declaration of Interest for Nicky Roche (RFL item 9.3) <p>5. Matters Arising and Executive Team Report</p> <p>SMu updated on progress with actions from previous meetings and noted anything else significant that Board should be aware of.</p> <p>A member requested the addition of 'Review of EIS Articles and MOU' to the action log. SMu agreed and will bring progress of this to the February or March Board meeting.</p> <p>6. Updates from DCMS, HCSCs and EIS</p> <p>MY (sportscotland), NB (Sport England), GL (Sport NI), LC (Sport Wales) JS (EIS) and AD (DCMS) updated on recent progress and challenges</p>	UKS
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within their organisations and home countries.

The Chair informed Board that Sir David Tanner would be taking over as Interim EIS Chair for a three month period following JS's imminent departure, until a new Chair is recruited.

7.1 17-21 Financial Plan and Risk Update

SdS updated Board on the 17-21 financial plan and highlighted some key movements in forecasts since September including an increase in Lottery income, reductions in expenditure on Athlete Performance Awards, Continuity Fund and operational costs, plus an increase in expenditure of the Independent Review into British Gymnastics. SdS then talked through the remaining risks and opportunities in the plan through to 31 March 2021.

Board approved the financial plan and agreed to the forecast £25.1m of reserves as at 31 March 2021 to begin the Paris cycle.

8.1 21 – 25 Financial Plan

John Steele left the meeting for discussion that took place on EIS investment.

SdS gave an overview of the 21-25 Financial Plan, explaining the items that would need to be approved by Board at the meeting.

SdS confirmed that Lottery income projections had been based upon the mid-range of the Gambling Commission's forecasts for 21/22, then explained the risks and opportunities of planning on this assumption. Board approved the proposal to plan on a basis of receiving £75m p/a in Lottery income for 21/25.

SdS asked Board to consider the amount of Lottery operating reserves to set for 21/25. Board agreed to set operating reserves between £22-24m for 21/25 with the finalised figure to be confirmed ahead of 31 March 2021.

Based on the discussion with BD earlier in the meeting, Board discussed their confidence in the assurances given to enable UKS to use £145m p/a of combined Lottery and Exchequer funding as a planning figure for 21-25. AD confirmed that DCMS approval of this approach had been given internally by email, and that the email thread included the Director General, Permanent Secretary as well as the DCMS Sport and Finance Teams. This email has been logged and filed within DCMS systems.

Board agreed to use a planning figure of £145m p/a of combined Lottery and Exchequer funding, with a caveat to sports and partners that years 2,3,4 would be subject to the outcomes of the next Spending Review.

Board approved the recommendations in paper UKS 42 that

include:

- **Investment into British Athletes Commission and Sports Resolutions UK**
- **Budget provision into Major Events**
- **To earmark funds within the financial plan for internal spend areas identified in paper UKS 42 (with authority to actually spend against these areas being given on approval of the 21-22 budget in March)**
- **To contract with sports on a 4-year indicative award with year 1 capped at 25% for the WCP and 3 years predicted**
- **To retain between £5.34m and £7.34m which does not need to be formally committed at this stage. Proposal for this spend to be brought to the February or March Board meeting.**
- **The creation of a new fund of up to £3m to support summer sports that would otherwise receive no investment through Podium, Academy or Progression streams.** To note that this decision was taken after the discussions below on Paris investments, but is captured here for ease of reference as part of 21-25 financial planning.

SMu confirmed that sports and partners had been notified that they would receive confirmation of their awards on 17 and 18 December, though the level of detail provided to them at the time of conveying the decisions would be less than previous cycles, because of the time constraints due to the late confirmation of funding from DCMS. Full detail will be provided to them in January 2021.

8.2 Paris Investment Recommendations

Paul Buxton (Performance Policy Consultant), Kev Woolnough (Acting Head of Performance Policy & Investment, Kevin Parker (Knowledge and Information Manager) and Foster Barton (Sport Intelligence Lead Analyst) joined the meeting for this item. SMO introduced the item, and Board were asked to discuss and agree a series of recommendations on investment and budget provision across the five areas that constitute UK Sport's primary support for the high-performance system – Summer Sports, Annual Review, Winter Sports, Performance Partners and UK Sport Performance Central Services.

Mel Young and Lawrence Conway left the meeting for the discussion that took place on Sports Institutes investments. Nick Bitel, Mel Young, Lawrence Conway, George Lucas left the meeting for the discussion that took place on Project Connect investments. John Steele left the meeting for discussion that took place on EIS investment.

Board discussed at length the detail behind the investment

recommendations set out in paper UKS 44. Throughout the discussion, members left and re-joined the meeting as appropriate with regards their declared conflicts of interest.

Detailed discussion took place, and following thorough check and challenge, Board approved all recommendations set out in paper UKS 44 in relation to the five areas detailed above and specific sports awards as outlined in UKS 44 Appendix C and as follows:

Olympic Sport	Paris WCP Award (2021-2025)
Archery	£ 2,134,257
Athletics	£ 22,175,520
Badminton	£ 3,154,358
Boxing	£ 11,395,507
Canoeing	£ 12,108,836
Cycling	£ 27,601,684
Diving	£ 8,463,542
Equestrian	£ 11,085,964
Gymnastics	£ 12,510,990
Hockey	£ 12,376,622
Judo	£ 5,446,804
Modern Pentathlon	£ 4,391,183
Rowing	£ 22,212,008
Sailing	£ 21,338,088
Shooting	£ 5,802,749
Swimming	£ 16,590,017
Taekwondo	£ 7,776,898
Triathlon	£ 6,806,550
TOTAL	£ 213,371,575

Paralympic Sport	Paris WCP Award (2021-2025)
Boccia	£ 3,473,835
Para-Archery	£ 2,633,644
Para-Athletics	£ 9,065,401
Para-Badminton	£ 1,106,833
Para-Canoe	£ 3,032,881
Para-Cycling	£ 7,829,158
Para-Equestrian	£ 3,011,243
Para-Shooting	£ 1,692,915
Para-Rowing	£ 3,139,577
Para-Swimming	£ 7,829,247
Para-Table Tennis	£ 3,717,787
Para-Taekwondo	£ 563,162
Para-Triathlon	£ 3,814,618
Powerlifting	£ 1,612,722
VI Judo	£ 847,617
Wheelchair Basketball	£ 4,197,157
Wheelchair Fencing	£ 1,599,819
*Wheelchair Rugby	£ 2,650,289
TOTAL	£ 61,817,905

*Progression Sport	Paris Progression Funding Award (2021-2025)
Basketball	£ 1,350,000
Climbing	£ 1,562,811
Fencing	£ 1,672,485
Skateboarding	£ 1,672,485
Surfing	£ 1,350,000
Table Tennis	£ 1,350,000
Weightlifting	£ 1,350,000
TOTAL	£ 10,307,780

The figures listed above do not include:

- Athlete Performance Awards (Approximately £66m for Summer Olympic & Paralympic sports)

*This table does not reflect Medal Support Plan or Aspiration Fund investment sports have previously received

SMu outlined the next steps to Board, and plans to communicate with sports, partners and the media the following day.

9.1 Minutes

The Chair referred Board to a list of minutes from UK Sport Panels and subsidiary body Boards they had received, and members were given opportunity to raise any questions on these:

- EIS Board – 16 September
- Major Events Panel – 7 October and 4 November
- Group Audit and Risk Committee – 11 November

10. Any other business

JD gave an update on progress with the organisation of the UKS Board and Director team away day which is being planned for 2021.

JS put on record his thanks to the UKS Board at what was his last meeting.

Date of next meeting: 4 February 2021