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Minutes of the Meeting: 25 January 2005  
(held at UK Sport, 40 Bernard Street)

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Present

**Chair** Sue Campbell

**Members** Alastair Dempster  
Connie St Louis  
Eric Saunders  
Louise Martin  
Philip Carling  
Patrick Carter

**UK Sport Staff** Liz Nicholl Acting Chief Executive  
John Scott International Director  
Neil Shearer Director, Corporate Services

**Item 4** Peter Keen Performance Directorate  
Jane Swan Performance Directorate  
Mike Whittingham Performance Directorate  
Michelle Hammond Performance Directorate  
Matt Crawcour Head of Media

**Observers** Ian Taylor SportScotland  
Nick Harkness Sports Council Northern Ireland  
Roger Draper Sport England  
Huw Jones Sports Council Wales  
Nicola Roche DCMS

**Minutes** Aimée Wells UK Sport

1. Introduction Action

Sue Campbell welcomed members to the meeting including Nick Harkness who was attending on behalf of Eamonn McCartan and Nicola Roche from DCMS.

Members were reminded of the need to declare their interest in any transactions requiring a decision and to remove themselves from such decision making. This would be formally reported in the minutes and on a register completed at the meeting.

Apologies for Absence

Nick Bitel and Laura McAllister sent apologies to the meeting

2. Minutes of the Meeting held on 9th December 2004

Item 5.3 – Last paragraph to be amended to read ‘Commercial activity was accepted in principle. It was agreed that further work was required to identify opportunities, costs, risks and revenue generating opportunities other than sponsorship’.

The Chair then signed the minutes as a true and accurate record.

### 3 Matters arising

#### 3.1 Sponsorship

Members were advised that further work on revenue generation the issue of sponsorship has been deferred until the arrival of Tim Hollingsworth, Director of Policy and Communications, in March.

TH  
July

#### 3.2 WCPP funding

Members were advised that legal advice had confirmed that UK Sport could agree that WCPP funding should be directed only to athletes capable of participating in the Olympic/Paralympic Games and with the potential to compete for medals. This would exclude from funding athletes ineligible to compete in the Games who may be eligible to compete at World Championships. This will be further considered at the February meeting. Members were referred back to the brief paper from the December meeting.

JS  
February

#### 3.3 Securities Industry Act (SIA)

John Scott gave an update on the SIA and advised that discussions are still ongoing with DCMS. Nicola Roche advised on the current status from DCMS and informed Members that the Home Office has agreed to present a paper on the impact on sports. Currently this has been held up due to the introduction of the new licensing laws.

#### 3.4 Scrutiny Panel

Members considered the revised Scrutiny Panel report which had been amended to reflect comments supplied by members. The only outstanding issue was some concern over the quantity of the ongoing work of the panel and whether this justified a permanent panel. It was agreed that some reworking of the terms of reference around frequency of meetings could address this concern. It was accepted that the Panel should be established.

JS  
March

#### 3.5 Governance – Delegated Authority

Liz Nicholl introduced the paper on the Delegated Authority. The following points were raised in discussion:

- Clarity is required to protect officers
- It must cover the possibility of a series of decisions being made within ‘exceptional circumstances’
- Should the level be different for different parts of the business?
- Is the delegated authority within budget or should there be an agreed level of virement (e.g. 10% across departmental budgets exclusive of grants?)

Members agreed that a further draft of the paper be considered by the Audit

LN

Committee and then brought back for approval to the March meeting.

February Audit  
March Council

3.6 Framework of Responsibilities

It was agreed that this paper would be brought to the next Council meeting for approval. Members agreed it should include an amendment to show that Strategic Planning should be led by the CEO and not the Chair.

LN  
February

3.7 Board Update

Members were updated on the recruitment of the new Chair and advised that a decision was imminent.

The appointment of two Board members with Olympic / Paralympic expertise was being progressed by DCMS. It was agreed that at the same time it would be sensible to proceed with the appointment of three additional members required from November 2005. DCMS would involve the new Chair in the process.

DCMS/ SC

4. Investment

4.1 Olympic Investment Recommendation

Mike Whittingham, Peter Keen and Jane Swan were welcomed to the meeting for the discussion on summer Olympic Award recommendations. Liz Nicholl explained that these award recommendations covered summer Olympic sports only. The Paralympic awards would be agreed in February, non-Olympic in March and Winter Olympic in July. The agreed performance investment strategy had been implemented and so 75% of resources had been allocated on the basis of existing performance levels and 25% on potential for improved performances. High level target was 35 medals to move Team GB towards top 8 in the medal table in Beijing, 42-45 medals were targeted in UK funded sports. Additionally medals are likely to be targeted in boxing and badminton. Athlete numbers had been capped at 320. The majority of awards were 4 year awards and awards for 16 sports were increases. New award conditions were being developed to cover risks.

It was agreed that Council should receive six monthly updates on progress against targets; sports should be identified as high, medium or low risk and details shared a number of medal available and number of countries competing.

Ian Taylor asked for further discussion with UK Sport and Sport England on the Gymnastics investment. It was agreed that this should take place outside the meeting but should not hold up the award announcement.

LN  
Annual Review  
meeting

The following recommendations were agreed:

**Archery**

*Recommendation:* World Class Performance Award for 2005-2009 of £900,000

*Recommendation:* World Class Operations Award for 2005-2009 of £300,000 as follows:

2005 – 06	£50,000	Confirmed Figure
2006 – 07	£75,000	Confirmed Figure
2007 – 08	£75,000	Confirmed Figure
2008 - 09	£75,000	Planning Figure

### **Athletics**

*Recommendation:* World Class Performance Award for 2005-2006 of £1,900,000 within an overall planning figure of £7,200,000 for 2005-2009 (new plan to be received November 2005)

*Recommendation:* World Class Operations Award for 2005-2009 of £1,600,000 as follows:

2005 – 06	£400,000	Confirmed Figure
2006 – 07	£400,000	Planning Figure
2007 – 08	£400,000	Planning Figure
2008 - 09	£400,000	Planning Figure

### **Badminton**

*Recommendation:* World Class Performance Award for 2005-2009 of £480,000

### **Baseball**

*Recommendation:* World Class Award (Olympic Sports Development Fund) for 2005-2006 of £12,000

### **Canoeing**

*Recommendation:* World Class Performance Award for 2005-2009 of £3,600,000

*Recommendation:* World Class Operations Award for 2005-2009 of £1,050,000 as follows:

2005 – 06	£225,000	Confirmed Figure
2006 – 07	£250,000	Confirmed Figure
2007 – 08	£275,000	Confirmed Figure
2008 - 09	£300,000	Planning Figure

### **Cycling**

*Recommendation:* World Class Performance Award for 2005-2009 of £7,920,000

*Recommendation:* World Class Operations Award for 2005-2009 of £1,600,000 as follows:

2005 – 06	£400,000	Confirmed Figure
2006 – 07	£400,000	Confirmed Figure
2007 – 08	£400,000	Confirmed Figure
2008 - 09	£400,000	Planning Figure

### **Diving**

*Recommendation:* World Class Performance Award for 2005-2009 of £1,980,000

### **Equestrian**

*Recommendation:* World Class Performance Award for 2005-2009 of

£4,320,000

*Recommendation:* World Class Operations Award for 2005-2009 of £974,000 as follows:

2005 – 06	£187,000	Confirmed Figure
2006 – 07	£224,667	Confirmed Figure
2007 – 08	£262,333	Confirmed Figure
2008 - 09	£300,000	Planning Figure

### **Fencing**

*Recommendation:* World Class Performance Award for 2005-2009 of £720,000

*Recommendation:* World Class Operations Award for 2005-2009 of £340,000 as follows:

2005 – 06	£50,000	Confirmed Figure
2006 – 07	£73,333	Confirmed Figure
2007 – 08	£96,667	Confirmed Figure
2008 - 09	£120,000	Planning Figure

### **Gymnastics**

*Recommendation:* World Class Performance Award for Trampolining for 2005-2009 of £1,372,500

*Recommendation:* A two year World Class Performance Award for Women's Artistic of:

-	2005-2006	£187,500
-	2006-2007	£90,000

*Recommendation:* World Class Operations Award for 2005-2009 of £1,130,000 as follows:

2005 – 06	£325,000	Confirmed Figure
2006 – 07	£296,667	Confirmed Figure
2007 – 08	£268,333	Confirmed Figure
2008 - 09	£240,000	Planning Figure

### **Judo**

*Recommendation:* World Class Performance Award for 2005-2009 of £1,661,250

*Recommendation:* World Class Operations Award for 2005-2009 of £840,000 as follows:

2005 – 06	£210,000	Confirmed Figure
2006 – 07	£210,000	Confirmed Figure
2007 – 08	£210,000	Confirmed Figure
2008 - 09	£210,000	Planning Figure

### **Modern Pentathlon**

*Recommendation:* World Class Performance Award for 2005-2009 of £1,620,000

*Recommendation:* World Class Operations Award for 2005-2009 of £620,000 as follows:

2005 – 06	£100,000	Confirmed Figure
2006 – 07	£136,667	Confirmed Figure
2007 – 08	£173,333	Confirmed Figure
2008 - 09	£210,000	Planning Figure

### **Rowing**

*Recommendation:* World Class Performance Award for 2005-2009 of £8,640,000

*Recommendation:* World Class Operations Award for 2005-2009 of £1,100,000 as follows:

2005 – 06	£200,000	Confirmed Figure
2006 – 07	£250,000	Confirmed Figure
2007 – 08	£300,000	Confirmed Figure
2008 - 09	£350,000	Planning Figure

### **Sailing**

*Recommendation:* World Class Performance Award for 2005-2009 of £7,380,000

*Recommendation:* World Class Operations Award for 2005-2009 of £1,522,000 as follows:

2005 – 06	£361,000	Confirmed Figure
2006 – 07	£374,000	Confirmed Figure
2007 – 08	£387,000	Confirmed Figure
2008 - 09	£400,000	Planning Figure

### **Shooting**

*Recommendation:* World Class Performance Award for 2005-2009 of £1,080,000

*Recommendation:* World Class Operations Award for 2005-2009 of £660,000 as follows:

2005 – 06	£180,000	Confirmed Figure
2006 – 07	£180,000	Confirmed Figure
2007 – 08	£150,000	Confirmed Figure
2008 - 09	£150,000	Planning Figure

### **Softball**

*Recommendation:* World Class Award (Olympic Sports Development Fund) for 2005-2009 of £528,000 as follows:

2005 – 06	£62,833	Confirmed Figure
2005 – 06	£25,167*	Planning Figure
2006 – 07	£117,333*	Planning Figure
2007 – 08	£146,667*	Planning Figure
2008 - 09	£176,000*	Planning Figure

\* Subject to a vote in July 2005 confirming that softball will be part of the

2012 Olympic programme. If this is not confirmed, there will be no further funding.

### **Swimming**

*Recommendation:* World Class Performance Award for 2005-2009 of £6,120,000

*Recommendation:* World Class Operations Award for 2005-2009 of £1,100,000 as follows:

2005 – 06	£200,000	Confirmed Figure
2006 – 07	£250,000	Confirmed Figure
2007 – 08	£300,000	Confirmed Figure
2008 - 09	£350,000	Planning Figure

### **Taekwondo**

*Recommendation:* World Class Performance Award for 2005-2009 of £720,000

*Recommendation:* World Class Operations Award for 2005-2009 of £160,000 as follows:

2005 – 06	£40,000	Confirmed Figure
2006 – 07	£40,000	Confirmed Figure
2007 – 08	£40,000	Confirmed Figure
2008 - 09	£40,000	Planning Figure

### **Triathlon**

*Recommendation:* World Class Performance Award for 2005-2009 of £1,455,000 but review post-Commonwealth Games

*Recommendation:* World Class Operations Award for 2005-2009 of £646,400 as follows:

2005 – 06	£164,000	Confirmed Figure
2006 – 07	£162,400	Confirmed Figure
2007 – 08	£160,000	Confirmed Figure
2008 - 09	£160,000	Planning Figure

### **Weightlifting**

*Recommendation:* World Class Performance Award for 2005-2009 of £180,000

*Recommendation:* World Class Operations Award for 2005-2009 of £420,000 as follows:

2005 – 06	£90,000	Confirmed Figure
2006 – 07	£100,000	Confirmed Figure
2007 – 08	£110,000	Confirmed Figure
2008 - 09	£120,000	Planning Figure

### **Wrestling**

*Recommendation:* World Class Performance Award for 2005-2009 of £360,000

*Recommendation:* World Class Operations Award for 2005-2009 of

£80,000 as follows:

2005 – 06	£20,000	Confirmed Figure
2006 – 07	£20,000	Confirmed Figure
2007 – 08	£20,000	Confirmed Figure
2008 - 09	£20,000	Planning Figure

#### 4.2 Paralympic Investment Strategy

Michelle Hammond was welcomed to the meeting to lead the discussion on the above paper.

***The following recommendations were agreed:***

1. To support a Paralympic Performance Investment Strategy that:
  - provides a coordinated and consolidated funding approach within Paralympic sport
  - acknowledges that Paralympic sport is sufficiently different from Olympic sport to warrant its own PIS
  - Is designed to reinforce the best, support the developing, and provoke change in the weakest sports
  - Can be delivered within the outline budget (£19,467,350)
2. To support a sport investment model that:
  - Has 2 strands – performance and “fast track” talent development
  - Bases its programme investment on a model costed on £23k / athlete for performance and £15k / athlete for “fast track” talent development
3. That funding awards are made for a 4 year period except for those sports with “fast track” talent development funding where awards will be reviewed and realigned after 2 years
4. To support the continued funding of PPS on the basis that this provided “added value” to the development of Paralympic performance sport
5. To support BPA (through a World Class Operations Award) to deliver the team to the Games, and specifically support the appointment of an anti-doping officer

#### 4.3 Funding Announcements

Matt Crawcour joined the meeting to discuss the announcement of the funding recommendations. The timing of this in relation to the IOC evaluation visit was discussed and the need to manage the messages. Members agreed that the preferred options would be either the 1<sup>st</sup> or 2<sup>nd</sup> of February as this coincided with the SE planned announcement and it was important to convey joined up decisions. Nicola Roche advised Members that guidance was currently being sought from the Secretary of State to ensure there is an appropriate link with DCMS’ 5 year plan announcements.

Roger Draper left the meeting at 1.30pm

#### 5. Policy



## 5.1 National Anti-Doping Policy

John Scott introduced the paper which had been prepared to address the issues raised by members at the previous meeting. Members agreed that it was important that the policy apply to all sports in the UK and that where a sport failed to achieve compliance following appropriate efforts to help them to do so, the Sports Councils should be prepared to apply their strongest sanctions and recommend similar action by government at the national and devolved levels. After discussion of the options for hearing any appeal against such sanction, it was agreed that an independent panel of external assessors should be established to avoid any conflict with member responsibility. The process for sanctions against governing bodies detailed in appendix A of the paper was approved.

Members further discussed the application of a lifetime funding ban on athletes and support personnel found guilty of a serious doping offence. Advice from WADA that confirmed that funding agencies can take measures which last longer than the period of ineligibility was welcomed and noted. It was agreed that as guardians of limited public resources it was the Sports Councils duty to expect only the highest standards from those in receipt of funding and to ensure only the most deserving were in receipt of public money. Members agreed the schedule of sanctions detailed in appendix B including the lifetime funding ban for serious doping offences.

Members discussed the re-instatement of funding to an athlete or support person and noted legal advice that an appeals process should be in place. Officers are developing the criteria against which such an appeal may be heard with legal advice.

Sportscotland asked whether the funding ban had been checked with Scottish lawyers. It was agreed UK Sport lawyers should be put in touch with Sportscotland lawyers.

Members questioned whether funding already granted to an athlete or support person found guilty of a doping offence could be recovered. This was a matter for the funding agreements and not the policy although it was considered difficult to apply. Further legal advice will be sought.

In conclusion members agreed that:

1. The process for sanctions against NGBs in the event of non-compliance with, or a breach of, UK National Anti-Doping Policy and requirements be approved.
2. The Sports Councils consider and adopt an independent process for handling any appeals and that the bodies meet to establish the appropriate panel of assessors and agree terms of reference.
3. The National Anti-Doping Policy be approved, including a lifetime ban on funding for serious doping offences.

Nick Harkness left the meeting at 2.00pm

## 6. Corporate Services

### 6.1 2005/2006 Budgets for Approval

The following recommendation was put to Council: That Council approve the 2005/06 budget and note the latest estimate of the Business Plan 2005/06 – 2008/09 financial position.

Council approved the above recommendation

7. Meeting Dates

- 7.1 Next meeting is to be held on Wednesday 15th February, 10.30am at UK Sport
- 7.2 The BBC Sports Summit is taking place on Wednesday 16th March at the BBC and it was agreed that the Council meeting should take place from 9am-12pm at the BBC prior to the Summit in the afternoon.

As there was no further business the meeting concluded at 2pm.